

**ANNUAL ACCOUNTS AND/OR OTHER DOCUMENTS  
TO BE FILED IN ACCORDANCE WITH THE BELGIAN COMPANIES  
AND ASSOCIATIONS CODE**

**IDENTIFICATION DETAILS (at the filing date)**

NAME: *Anheuser-Busch InBev NV*

Legal form: *Public limited company*

Address: *Grote Markt* Nr.: *1* Box:

Postal code: *1000* Town: *Brussels*

Country: *Belgium*

Register of legal persons – Commercial court: *Brussels, Dutch-speaking*

Website<sup>1</sup>:

E-mail address<sup>1</sup>:

Company registration number 0417.497.106

DATE 07 / 07 / 2020 of filing the most recent document mentioning the date of publication of the deed of incorporation and of the deed of amendment of the articles of association.

This filing concerns:

the ANNUAL ACCOUNTS in EURO approved by the general meeting of

24 / 04 / 2024

the OTHER DOCUMENTS

regarding

the financial year covering the period from

01 / 01 / 2023

to

31 / 12 / 2023

the preceding period of the annual accounts from

01 / 01 / 2022

to

31 / 12 / 2022

The amounts for the preceding period ~~are~~ <sup>are not</sup> identical to the ones previously published.

Total number of pages filed: *52* Numbers of the sections of the standard model form not filed because they serve no useful purpose: *6.2.2, 6.2.4, 6.2.5, 6.3.4, 6.3.5, 6.4.2, 6.5.2, 6.17, 6.18.2, 6.20, 8, 9, 11, 12, 13, 14, 15*

<sup>1</sup> Optional mention.

<sup>2</sup> Strike out what does not apply.

Signature  
(name and position)

Signature  
(name and position)

**LIST OF DIRECTORS, BUSINESS MANAGERS AND AUDITORS  
AND DECLARATION REGARDING A COMPLIMENTARY REVIEW  
OR CORRECTION ASSIGNMENT**

**LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS**

COMPLETE LIST with surname, first names, profession, place of residence (address, number, postal code and municipality) and position within the company

*Grégoire De Spoelberch* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 03/06/2020 - 24/04/2024

*Alexandre Van Damme* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 03/06/2020 - 24/04/2024

*Paul Cornet de Ways Ruat* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 03/06/2020 - 24/04/2024

*Paulo Lemann* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 03/06/2020 - 24/04/2024

*Michele Burns* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 03/06/2020 - 24/04/2024

*Martin J. Barrington* Chairman of the board of directors  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 26/04/2023 - 24/04/2024

*Alejandro Santo Domingo* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 26/04/2023 - 24/04/2024

*Sabine Anna Chalmers* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 26/04/2023 - 28/04/2027

*Claudio Moniz Baretto Garcia* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 26/04/2023 - 28/04/2027

*Heloisa Sicupira* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 26/04/2023 - 28/04/2027

*Nitin Nohria* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 27/04/2022 - 29/04/2026

*Lynne Biggar* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 26/04/2023 - 28/04/2027

*Aradhana Sarin* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 26/04/2023 - 28/04/2027

*Dirk Van de Put* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 26/04/2023 - 28/04/2027

*Salvatore Mancuso* Director  
*Elected domicile : Grote Markt 1, 1000 Brussels, Belgium* 26/04/2023 - 24/04/2024

*PwC Bedrijfsrevisoren BV* Auditor  
*Nr.: 0429.501.944* 27/04/2022 - 30/04/2025  
*Culliganlaan 5, 1831 Diegem, Belgium*  
*Membership nr.: B00009*

Represented by:

**LIST OF THE DIRECTORS, BUSINESS MANAGERS AND AUDITORS (CONTINUED)**

*Koen Hens  
(Registered auditor)  
Culliganlaan 5, 1831 Diegem, Belgium  
Membership nr.: A01912*

**DECLARATION REGARDING A COMPLIMENTARY REVIEW OR CORRECTION ASSIGNMENT**

The managing board declares that no audit or correction assignment has been given to a person who was not authorised to do so by law, pursuant to art. 5 of the law of 17th March 2019 concerning the professions of accountant and tax advisor.

The annual accounts ~~were~~ / **were not\*** audited or corrected by a certified accountant or by a company auditor who is not the statutory auditor.

If affirmative, mention hereafter: surname, first names, profession and address of each certified accountant or company auditor and his membership number with his Institute as well as the nature of his assignment:

- A. Bookkeeping of the enterprise \*\*,
- B. Preparing the annual accounts \*\*,
- C. Auditing the annual accounts and/or
- D. Correcting the annual accounts.

If the tasks mentioned under A. or B. are executed by accountants or tax accountants, you can mention hereafter: surname, first names, profession and address of each accountant or tax accountant and his/her affiliation number with the Institute of Tax Advisers and Accountants (ITAA) and the nature of his/her assignment.

Surname, first names, profession and address	Affiliation number	Nature of the assignment (A, B, C and/or D)

\* Strike out what is not applicable.

\*\* Optional information.

## ANNUAL ACCOUNTS

## BALANCE SHEET AFTER APPROPRIATION

	Discl.	Codes	Period	Preceding period
<b>ASSETS</b>				
<b>Formation expenses</b> .....	6.1	20	133.615.604	154.831.019
<b>FIXED ASSETS</b> .....		21/28	110.560.164.032	115.453.176.395
<b>Intangible fixed assets</b> .....	6.2	21	337.848.912	621.827.334
<b>Tangible fixed assets</b> .....	6.3	22/27	235.471.928	192.457.906
Land and buildings .....		22	1.821.627	2.398.104
Plant, machinery and equipment .....		23	12.556.154	18.179.470
Furniture and vehicles .....		24	4.074.673	5.213.484
Leasing and similar rights .....		25	.....	.....
Other tangible fixed assets .....		26	.....	.....
Assets under construction and advance payments .....		27	217.019.474	166.666.848
<b>Financial fixed assets</b> .....	6.4/6.5.1	28	109.986.843.192	114.638.891.155
Affiliated enterprises .....	6.15	280/1	109.986.830.797	114.638.878.760
Participating interests .....		280	109.986.830.797	114.638.878.760
Amounts receivable .....		281	.....	.....
Enterprises linked by participating interests .....	6.15	282/3	.....	.....
Participating interests .....		282	.....	.....
Amounts receivable .....		283	.....	.....
Other financial assets .....		284/8	12.395	12.395
Shares .....		284	12.395	12.395
Amounts receivable and cash guarantees .....		285/8	.....	.....

	Discl.	Codes	Period	Preceding period
<b>CURRENT ASSETS</b> .....		29/58	16.822.391.448	14.609.712.315
<b>Amounts receivable after more than one year</b> .....		29	11.594.688.522	11.015.934.170
Trade debtors .....		290	.....	.....
Other amounts receivable .....		291	11.594.688.522	11.015.934.170
<b>Stocks and contracts in progress</b> .....		3	.....	.....
Stocks .....		30/36	.....	.....
Raw materials and consumables .....		30/31	.....	.....
Work in progress .....		32	.....	.....
Finished goods .....		33	.....	.....
Goods purchased for resale .....		34	.....	.....
Immovable property intended for sale .....		35	.....	.....
Advance payments .....		36	.....	.....
Contracts in progress .....		37	.....	.....
<b>Amounts receivable within one year</b> .....		40/41	3.020.586.770	1.408.779.558
Trade debtors .....		40	716.511.158	350.046.275
Other amounts receivable .....		41	2.304.075.612	1.058.733.283
<b>Current investments</b> ..... 6.5.1/6.6		50/53	1.962.256.731	1.959.200.025
Own shares .....		50	1.962.256.731	1.959.200.025
Other investments .....		51/53	.....	.....
<b>Cash at bank and in hand</b> .....		54/58	69.224.084	68.881.847
<b>Deferred charges and accrued income</b> ..... 6.6		490/1	175.635.341	156.916.715
<b>TOTAL ASSETS</b> .....		20/58	127.516.171.084	130.217.719.729

	Discl.	Codes	Period	Preceding period
<b>EQUITY AND LIABILITIES</b>				
<b>EQUITY</b> .....		10/15	82.568.943.256	76.025.135.555
<b>Contribution</b> .....	6.7.1	10/11	14.424.977.846	14.424.977.846
Capital .....		10	1.238.608.344	1.238.608.344
Issued capital .....		100	1.238.608.344	1.238.608.344
Uncalled capital <sup>4</sup> .....		101	.....	.....
Outside the capital .....		11	13.186.369.502	13.186.369.502
Share premium account .....		1100/10	13.186.369.502	13.186.369.502
Others .....		1100/19	.....	.....
<b>Revaluation surpluses</b> .....		12	.....	.....
<b>Reserves</b> .....		13	35.095.283.194	35.092.226.489
Reserves not available .....		130/1	2.086.198.180	2.083.141.475
Legal reserve .....		130	123.860.834	123.860.834
Reserves statutorily not available .....		1311	.....	.....
Aquisition of own shares .....		1312	1.962.256.731	1.959.200.026
Financial support .....		1313	.....	.....
Other .....		1319	80.615	80.615
Untaxed reserves .....		132	.....	.....
Available reserves .....		133	33.009.085.014	33.009.085.014
<b>Accumulated profits (losses)</b> .....(+)/(-)		14	33.048.682.216	26.507.931.220
<b>Investment grants</b> .....		15	.....	.....
<b>Advance to associates on the sharing out of the assets</b> <sup>5</sup> ...		19	.....	.....
<b>PROVISIONS AND DEFERRED TAXES</b> .....		16	84.580.419	97.791.392
<b>Provisions for liabilities and charges</b> .....		160/5	84.580.419	97.791.392
Pensions and similar obligations .....		160	.....	49.126
Taxation .....		161	.....	.....
Major repairs and maintenance .....		162	.....	.....
Environmental obligations .....		163	.....	.....
Other liabilities and charges .....	6.8	164/5	84.580.419	97.742.266
<b>Deferred taxes</b> .....		168	.....	.....

4 Amount to subtract of the issued capital

5 Amount to subtract from the other part of the equity

	Discl.	Codes	Period	Preceding period
<b>AMOUNTS PAYABLE</b> .....		17/49	44.862.647.409	54.094.792.782
<b>Amounts payable after more than one year</b> .....	6.9	17	38.112.053.380	40.608.258.140
Financial debts .....		170/4	38.112.053.380	40.608.258.140
Subordinated loans .....		170	.....	.....
Unsubordinated debentures .....		171	19.241.192.830	21.565.537.325
Leasing and other similar obligations .....		172	.....	.....
Credit institutions .....		173	.....	.....
Other loans .....		174	18.870.860.550	19.042.720.815
Trade debts .....		175	.....	.....
Suppliers .....		1750	.....	.....
Bills of exchange payable .....		1751	.....	.....
Advances received on contracts in progress .....		176	.....	.....
Other amounts payable .....		178/9	.....	.....
<b>Amounts payable within one year</b> .....	6.9	42/48	6.277.250.136	12.981.101.457
Current portion of amounts payable after more than one year falling due within one year .....		42	4.063.643.957	1.871.318.000
Financial debts .....		43	14.235.701	7.010.182.664
Credit institutions .....		430/8	14.235.701	7.010.182.664
Other loans .....		439	.....	.....
Trade debts .....		44	450.897.943	472.792.671
Suppliers .....		440/4	450.897.943	472.792.671
Bills of exchange payable .....		441	.....	.....
Advances received on contracts in progress .....		46	.....	.....
Taxes, remuneration and social security .....	6.9	45	57.857.363	60.069.887
Taxes .....		450/3	1.215.245	2.269.675
Remuneration and social security .....		454/9	56.642.118	57.800.212
Other amounts payable .....		47/48	1.690.615.172	3.566.738.235
<b>Accruals and deferred income</b> .....	6.9	492/3	473.343.893	505.433.185
<b>TOTAL LIABILITIES</b> .....		10/49	127.516.171.084	130.217.719.729



## INCOME STATEMENT

	Discl.	Codes	Period	Preceding period
<b>Operating income</b> .....		70/76A	1.997.496.870	1.286.118.100
Turnover .....	6.10	70	1.562.541.386	1.263.692.042
Stocks of finished goods and work and contracts in progress: increase (decrease) .....		71	.....	.....
Own work capitalised .....		72	.....	.....
Other operating income .....	6.10	74	34.335.100	22.426.058
Non-recurring operating income .....	6.12	76A	400.620.384	.....
<b>Operating charges</b> .....		60/66A	1.274.354.350	1.289.061.921
Raw materials, consumables .....		60	375.389.333	382.272.151
Purchases .....		600/8	375.389.333	382.272.151
Stocks: decrease (increase) .....		609	.....	.....
Services and other goods .....		61	553.974.669	566.538.012
Remuneration, social security costs and pensions .....	6.10	62	70.137.727	69.734.514
Depreciation of and other amounts written off formation expenses, intangible and tangible fixed assets .....		630	287.283.059	255.181.826
Amounts written off stocks, contracts in progress and trade debtors: Appropriations (write-backs) .....	6.10	631/4	252.905	14.173.559
Provisions for liabilities and charges: Appropriations (uses and write-backs) .....	6.10	635/8	-12.920.728	-14.947
Other operating charges .....	6.10	640/8	237.385	1.176.806
Operating charges carried to assets as restructuring costs (-)		649	.....	.....
Non-recurring operating charges .....	6.12	66A	.....	.....
<b>Operating profit (loss)</b> .....		9901	723.142.520	-2.943.821

	Discl.	Codes	Period	Preceding period
<b>Financial income</b> .....		75/76B	18.655.955.054	4.956.631.290
Recurring financial income .....		75	18.655.955.054	4.956.631.290
Income from financial fixed assets .....		750	17.535.443.010	2.717.256.740
Income from current assets .....		751	415.056.667	457.434.748
Other financial income .....	6.11	752/9	705.455.377	1.781.939.802
Non-recurring financial income .....	6.12	76B	.....	.....
<b>Financial charges</b> .....		65/66B	11.189.108.366	2.733.682.219
Recurring financial charges .....	6.11	65	2.137.608.462	2.733.682.219
Debt charges .....		650	1.396.729.591	1.252.726.523
Amounts written off current assets except stocks, contracts in progress and trade debtors: appropriations (write-backs) .....(+)/(-)		651	.....	-107.935.313
Other financial charges .....		652/9	740.878.871	1.588.891.009
Non-recurring financial charges .....	6.12	66B	9.051.499.904	.....
<b>Gain (loss) for the period before taxes</b> .....		9903	8.189.989.208	2.220.005.250
<b>Transfer from deferred taxes</b> .....		780	.....	.....
<b>Transfer to deferred taxes</b> .....		680	.....	.....
<b>Income taxes</b> .....		67/77	24.646.152	7.547.720
Taxes .....	6.13	670/3	24.646.152	7.547.720
Adjustment of income taxes and write-back of tax provisions		77	.....	.....
<b>Gain (loss) of the period</b> .....		9904	8.165.343.056	2.212.457.530
<b>Transfer from untaxed reserves</b> .....		789	.....	.....
<b>Transfer to untaxed reserves</b> .....		689	.....	.....
<b>Gain (loss) of the period available for appropriation</b> ..(+)/(-)		9905	8.165.343.056	2.212.457.530

**APPROPRIATION ACCOUNT**

	Codes	Period	Preceding period
<b>Profit (loss) to be appropriated</b> .....(+)/(-)	9906	34.673.274.276	27.957.379.268
Gain (loss) of the period available for appropriation .....(+)/(-)	(9905)	8.165.343.056	2.212.457.530
Profit (loss) brought forward .....(+)/(-)	14P	26.507.931.220	25.744.921.738
<b>Withdrawals from capital and reserves</b> .....	791/2	.....	38.896.300
on the contribution .....	791	.....	.....
from reserves .....	792	.....	38.896.300
<b>Transfer to capital and reserves</b> .....	691/2	3.056.706	.....
to the contribution .....	691	.....	.....
to legal reserve .....	6920	.....	.....
to other reserves .....	6921	3.056.706	.....
<b>Profit (loss) to be carried forward</b> .....(+)/(-)	(14)	33.048.682.216	26.507.931.220
<b>Owners' contribution in respect of losses</b> .....	794	.....	.....
<b>Profit to be distributed</b> .....	694/7	1.621.535.355	1.488.344.348
Dividends .....	694	1.621.535.355	1.488.344.348
Directors' or managers' entitlements .....	695	.....	.....
Employees .....	696	.....	.....
Other beneficiaries .....	697	.....	.....

**EXPLANATORY DISCLOSURES**

**STATEMENT OF FORMATION EXPENSES OR CAPITAL INCREASE EXPENSES, LOAN ISSUE EXPENSES AND RESTRUCTURING COSTS**

	Codes	Period	Preceding period
<b>Net book value at the end of the period</b> .....	20P	xxxxxxxxxxxxxxxx	154.831.019
<b>Movements during the period</b>			
New expenses incurred .....	8002	.....	
Depreciation .....	8003	21.215.415	
Other .....(+)/(-)	8004	.....	
<b>Net book value at the end of the period</b> .....	(20)	133.615.604	
<b>Of which</b>			
Formation or capital increase expenses, loan issue expenses and other formation expenses .....	200/2	.....	
Restructuring costs .....	204	.....	

**STATEMENT OF INTANGIBLE FIXED ASSETS**

	Codes	Period	Preceding period
<b>DEVELOPMENT COSTS</b>			
<b>Acquisition value at the end of the period</b> .....	8051P	xxxxxxxxxxxxxxxx	402.863.434
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8021	11.167.545	
Sales and disposals .....	8031	.....	
Transfers from one heading to another .....(+)/(-)	8041	27.411.239	
<b>Acquisition value at the end of the period</b> .....	8051	441.442.218	
<b>Depreciations and amounts written down at the end of the period</b> .....	8121P	xxxxxxxxxxxxxxxx	333.931.029
<b>Movements during the period</b>			
Recorded .....	8071	34.383.729	
Written back .....	8081	.....	
Acquisitions from third parties .....	8091	.....	
Cancelled owing to sales and disposals .....	8101	303.471	
Transferred from one heading to another .....(+)/(-)	8111	92.203	
<b>Depreciations and amounts written down at the end of the period</b> .....	8121	368.103.490	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	81311	73.338.728	

	Codes	Period	Preceding period
<b>CONCESSIONS, PATENTS, LICENCES, KNOW-HOW, BRANDS AND SIMILAR RIGHTS</b>			
<b>Acquisition value at the end of the period</b> .....	8052P	xxxxxxxxxxxxxxxx	1.608.924.408
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8022	.....	
Sales and disposals .....	8032	636.810.984	
Transfers from one heading to another .....(+)/(-)	8042	357.105.349	
<b>Acquisition value at the end of the period</b> .....	8052	1.329.218.773	
<b>Depreciations and amounts written down at the end of the period</b> .....	8122P	xxxxxxxxxxxxxxxx	1.056.029.480
<b>Movements during the period</b>			
Recorded .....	8072	226.136.976	
Written back .....	8082	.....	
Acquisitions from third parties .....	8092	.....	
Cancelled owing to sales and disposals .....	8102	217.457.867	
Transferred from one heading to another .....(+)/(-)	8112	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8122	1.064.708.589	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	211	264.510.184	

**STATEMENT OF TANGIBLE FIXED ASSETS**

	Codes	Period	Preceding period
<b>LAND AND BUILDINGS</b>			
<b>Acquisition value at the end of the period</b> .....	8191P	xxxxxxxxxxxxxxxx	11.807.437
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8161	.....	
Sales and disposals .....	8171	.....	
Transfers from one heading to another .....(+)/(-)	8181	.....	
<b>Acquisition value at the end of the period</b> .....	8191	11.807.437	
<b>Revaluation surpluses at the end of the period</b> .....	8251P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8211	.....	
Acquisitions from third parties .....	8221	.....	
Cancelled .....	8231	.....	
Transferred from one heading to another .....(+)/(-)	8241	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8251	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8321P	xxxxxxxxxxxxxxxx	9.409.334
<b>Movements during the period</b>			
Recorded .....	8271	576.477	
Written back .....	8281	.....	
Acquisitions from third parties .....	8291	.....	
Cancelled owing to sales and disposals .....	8301	.....	
Transferred from one heading to another .....(+)/(-)	8311	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8321	9.985.811	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(22)	1.821.627	

	Codes	Period	Preceding period
<b>PLANT, MACHINERY AND EQUIPMENT</b>			
<b>Acquisition value at the end of the period</b> .....	8192P	xxxxxxxxxxxxxxxx	67.045.473
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8162	.....	
Sales and disposals .....	8172	1.275.863	
Transfers from one heading to another .....(+)/(-)	8182	-2.084.625	
<b>Acquisition value at the end of the period</b> .....	8192	63.684.985	
<b>Revaluation surpluses at the end of the period</b> .....	8252P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8212	.....	
Acquisitions from third parties .....	8222	.....	
Cancelled .....	8232	.....	
Transferred from one heading to another .....(+)/(-)	8242	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8252	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8322P	xxxxxxxxxxxxxxxx	48.866.003
<b>Movements during the period</b>			
Recorded .....	8272	3.630.894	
Written back .....	8282	.....	
Acquisitions from third parties .....	8292	.....	
Cancelled owing to sales and disposals .....	8302	1.275.863	
Transferred from one heading to another .....(+)/(-)	8312	-92.203	
<b>Depreciations and amounts written down at the end of the period</b> .....	8322	51.128.831	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(23)	12.556.154	



	Codes	Period	Preceding period
<b>FURNITURE AND VEHICLES</b>			
<b>Acquisition value at the end of the period</b> .....	8193P	xxxxxxxxxxxxxxxx	30.333.228
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8163	.....	
Sales and disposals .....	8173	300.224	
Transfers from one heading to another .....(+)/(-)	8183	242.768	
<b>Acquisition value at the end of the period</b> .....	8193	30.275.772	
<b>Revaluation surpluses at the end of the period</b> .....	8253P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8213	.....	
Acquisitions from third parties .....	8223	.....	
Cancelled .....	8233	.....	
Transferred from one heading to another .....(+)/(-)	8243	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8253	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8323P	xxxxxxxxxxxxxxxx	25.119.745
<b>Movements during the period</b>			
Recorded .....	8273	1.339.568	
Written back .....	8283	.....	
Acquisitions from third parties .....	8293	.....	
Cancelled owing to sales and disposals .....	8303	258.214	
Transferred from one heading to another .....(+)/(-)	8313	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8323	26.201.099	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(24)	4.074.673	

	Codes	Period	Preceding period
<b>ASSETS UNDER CONSTRUCTION AND ADVANCE PAYMENTS</b>			
<b>Acquisition value at the end of the period</b> .....	8196P	xxxxxxxxxxxxxxxx	166.666.848
<b>Movements during the period</b>			
Acquisitions, including produced fixed assets .....	8166	433.027.357	
Sales and disposals .....	8176	.....	
Transfers from one heading to another .....(+)/(-)	8186	-382.674.731	
<b>Acquisition value at the end of the period</b> .....	8196	217.019.474	
<b>Revaluation surpluses at the end of the period</b> .....	8256P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8216	.....	
Acquisitions from third parties .....	8226	.....	
Cancelled .....	8236	.....	
Transferred from one heading to another .....(+)/(-)	8246	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8256	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8326P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8276	.....	
Written back .....	8286	.....	
Acquisitions from third parties .....	8296	.....	
Cancelled owing to sales and disposals .....	8306	.....	
Transferred from one heading to another .....(+)/(-)	8316	.....	
<b>Depreciations and amounts written down at the end of the period</b> .....	8326	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(27)	217.019.474	

**STATEMENT OF FINANCIAL FIXED ASSETS**

	Codes	Period	Preceding period
<b>AFFILIATED ENTERPRISES - PARTICIPATING INTERESTS AND SHARES</b>			
<b>Acquisition value at the end of the period</b> .....	8391P	xxxxxxxxxxxxxxxx	116.820.526.848
<b>Movements during the period</b>			
Acquisitions .....	8361	5.394.727.965	
Sales and disposals .....	8371	995.276.025	
Transfers from one heading to another .....(+)/(-)	8381	.....	
<b>Acquisition value at the end of the period</b> .....	8391	121.219.978.788	
<b>Revaluation surpluses at the end of the period</b> .....	8451P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Recorded .....	8411	.....	
Acquisitions from third parties .....	8421	.....	
Cancelled .....	8431	.....	
Transferred from one heading to another .....(+)/(-)	8441	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8451	.....	
<b>Amounts written down at the end of the period</b> .....	8521P	xxxxxxxxxxxxxxxx	2.181.648.087
<b>Movements during the period</b>			
Recorded .....	8471	9.051.499.904	
Written back .....	8481	.....	
Acquisitions from third parties .....	8491	.....	
Cancelled owing to sales and disposals .....	8501	.....	
Transferred from one heading to another .....(+)/(-)	8511	.....	
<b>Amounts written down at the end of the period</b> .....	8521	11.233.147.991	
<b>Uncalled amounts at the end of the period</b> .....	8551P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b> .....(+)/(-)			
<b>Uncalled amounts at the end of the period</b> .....	8551	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(280)	109.986.830.797	
<b>AFFILIATED ENTERPRISES - AMOUNTS RECEIVABLE</b>			
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	281P	xxxxxxxxxxxxxxxx	.....
<b>Movements during the period</b>			
Additions .....	8581	.....	
Repayments .....	8591	.....	
Amounts written down .....	8601	.....	
Amounts written back .....	8611	.....	
Exchange differences .....(+)/(-)	8621	.....	
Other movements .....(+)/(-)	8631	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(281)	.....	
<b>ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD</b> .....	8651	.....	

	Codes	Period	Preceding period
<b>OTHER ENTERPRISES - PARTICIPATING INTERESTS AND SHARES</b>			
<b>Acquisition value at the end of the period</b> .....	8393P	XXXXXXXXXXXXXXXXXX	12.395
<b>Movements during the period</b>			
Acquisitions .....	8363	.....	
Sales and disposals .....	8373	.....	
Transfers from one heading to another .....(+)/(-)	8383	.....	
<b>Acquisition value at the end of the period</b> .....	8393	12.395	
<b>Revaluation surpluses at the end of the period</b> .....	8453P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Recorded .....	8413	.....	
Acquisitions from third parties .....	8423	.....	
Cancelled .....	8433	.....	
Transferred from one heading to another .....(+)/(-)	8443	.....	
<b>Revaluation surpluses at the end of the period</b> .....	8453	.....	
<b>Amounts written down at the end of the period</b> .....	8523P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Recorded .....	8473	.....	
Written back .....	8483	.....	
Acquisitions from third parties .....	8493	.....	
Cancelled owing to sales and disposals .....	8503	.....	
Transferred from one heading to another .....(+)/(-)	8513	.....	
<b>Amounts written down at the end of the period</b> .....	8523	.....	
<b>Uncalled amounts at the end of the period</b> .....	8553P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b> .....(+)/(-)			
<b>Uncalled amounts at the end of the period</b> .....	8553	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(284)	12.395	
<b>OTHERS ENTERPRISES - AMOUNTS RECEIVABLE</b>			
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	285/8P	XXXXXXXXXXXXXXXXXX	.....
<b>Movements during the period</b>			
Additions .....	8583	.....	
Repayments .....	8593	.....	
Amounts written down .....	8603	.....	
Amounts written back .....	8613	.....	
Exchange differences .....(+)/(-)	8623	.....	
Other movements .....(+)/(-)	8633	.....	
<b>NET BOOK VALUE AT THE END OF THE PERIOD</b> .....	(285/8)	.....	
<b>ACCUMULATED AMOUNTS WRITTEN OFF AMOUNTS RECEIVABLE AT END OF THE PERIOD</b> .....	8653	.....	

**PARTICIPATING INTERESTS INFORMATION****PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES**

The following list mentions the companies in which the company holds a participating interest (recorded in headings 280 and 282 of assets), as well as the companies in which the company holds rights (recorded in headings 284 and 51/53 of assets) for an amount of at least 10% of the capital, the equity or a class of shares of the company.

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held			Data extracted from the most recent annual accounts				
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>InBev Belgium</i> 0433.666.709 <i>Limited liability company</i> Boulevard Industriel 21, 1070 Anderlecht, Belgium	Shares	12.218.549	100		31/12/2022	EUR	2.539.013.500	-996.887.990
<i>Cobrew</i> 0428.975.372 <i>Public limited company</i> Brouwerijplein 1, 3000 Leuven, Belgium	Shares class A/B	5.238.229	100		31/12/2022	EUR	1.520.967.160	1.869.199
<i>Ambrew S.a.r.l.</i> LUB0099525 Breedewues 15, 1259 Senningerberg, Luxembourg	Shares	26.794.494	100		31/12/2022	USD	23.183.084.584	512.312.453
<i>Brandbrew</i> LUB0075696 <i>Public limited company</i> Breedewues 15, 1259 Senningerberg, Luxembourg	Shares	2.108.428	100		31/12/2022	USD	7.181.857.542	-7.471.530
<i>AB InBev Nederland Holding BV</i> NL007561714B01 Cerestraat 1 box 2, CA4811 BREDA, Netherlands	Shares	23.828.202.209	67,62	32,38	31/12/2022	EUR	89.008.036.000	1.214.433.000
<i>Anheuser-Busch InBev Finance Inc</i> Orange Street 1209, 19801 Wilmington - Delaware, United States	Shares	536	100		31/12/2022	USD	379.576.000	18.196.000

## PARTICIPATING INTERESTS AND SHARES IN OTHER ENTERPRISES (CONTINUED)

NAME, full address of the REGISTERED OFFICE and for an enterprise governed by Belgian law, the COMPANY IDENTIFICATION NUMBER	Rights held				Data extracted from the most recent annual accounts			
	Nature	directly		subsidiaries	Annual accounts as per	Currency code	Capita land reserves	Net result
		Number	%				%	(+) or (-) (in units)
<i>ABI UK Holding I Ltd Bureau, 90 Fetter Lane, London, EC4A 1EN, , United Kingdom</i>	Shares	42.822.6	27,77	72,23	31/12/2022	USD	181.308.497.000	5.971.506.000
48.747								
<i>Evergrain International 0757.998.877 Limited liability company Schipvaartstraat 12, 3000 Leuven, Belgium</i>	Shares	6.956.37	87,44	12,56	31/12/2022	EUR	278.171	-4.124.594
1								
<i>AB InBev International Investments GmbH CHE-491.801.131 Private company with limited liability Suurstoffi 22, 6343 Rotkreuz, Switzerland</i>	Shares	24.000	100					

**OTHER INVESTMENTS AND DEPOSITS, ALLOCATION DEFERRED CHARGES AND ACCRUED INCOME**

	Codes	Period	Preceding period
<b>INVESTMENTS: OTHER INVESTMENTS AND DEPOSITS</b>			
<b>Shares and current investments other than fixed income investments ....</b>	51	.....	.....
Shares - Book value increased with the uncalled amount .....	8681	.....	.....
Shares - Uncalled amount .....	8682	.....	.....
Precious metals and works of art .....	8683	.....	.....
<b>Fixed income securities .....</b>	52	.....	.....
Fixed income securities issued by credit institutions .....	8684	.....	.....
<b>Fixed term accounts with credit institutions .....</b>	53	.....	.....
With residual term or notice of withdrawal			
up to one month .....	8686	.....	.....
between one month and one year .....	8687	.....	.....
over one year .....	8688	.....	.....
<b>Other investments not mentioned above .....</b>	8689	.....	.....

**DEFERRED CHARGES AND ACCRUED INCOME**

**Allocation of heading 490/1 of assets if the amount is significant**

	Period
<i>Deferred charges</i> .....	53.078.286
<i>Interests receivable</i> .....	122.557.055
.....	.....
.....	.....

**STATEMENT OF CAPITAL AND SHAREHOLDING STRUCTURE**

**STATEMENT OF CAPITAL**

**Capital**

Issued capital at the end of the period .....  
 Issued capital at the end of the period .....

Codes	Period	Preceding period
100P	xxxxxxxxxxxxxxxx	1.238.608.344
(100)	1.238.608.344	

Changes during the period .....  
 .....  
 .....  
 .....

Structure of the capital  
 Different categories of shares  
*Registered shares* .....  
*Shares to bearer and/or dematerialized* .....  
 .....  
 Registered shares .....  
 Shares dematerialized .....

Codes	Value	Number of shares
	494.440.846	806.062.476
	744.167.498	1.213.179.497
8702	xxxxxxxxxxxxxxxx	806.062.476
8703	xxxxxxxxxxxxxxxx	1.213.179.497

**Capital not paid**

Uncalled capital .....  
 Called up capital, unpaid .....  
 Shareholders having yet to pay up in full .....  
 .....  
 .....  
 .....

Codes	Uncalled amount	Capital called but not paid
(101)	.....	xxxxxxxxxxxxxxxx
8712	xxxxxxxxxxxxxxxx	.....

**Own shares**

Held by the company itself  
 Amount of capital held .....  
 Corresponding number of shares .....  
 Held by the subsidiaries  
 Amount of capital held .....  
 Corresponding number of shares .....

Codes	Period
8721	21.213.256
8722	34.775.830
8731	389.400
8732	638.361
8740	.....
8741	.....
8742	.....
8745	.....
8746	.....
8747	.....
8751	.....

**Commitments to issue shares**

Owing to the exercise of conversion rights  
 Amount of outstanding convertible loans .....  
 Amount of capital to be subscribed .....  
 Corresponding maximum number of shares to be issued .....  
 Owing to the exercise of subscription rights  
 Number of outstanding subscription rights .....  
 Amount of capital to be subscribed .....  
 Corresponding maximum number of shares to be issued .....

**Authorized capital not issued** .....



**Shares issued, non representing capital**

Distribution

Number of shares .....  
Number of voting rights attached thereto .....

Allocation by shareholder

Number of shares held by the company itself .....  
Number of shares held by its subsidiaries .....

Codes	Period
8761	.....
8762	.....
8771	.....
8781	.....

Supplementary explanation relating to the contribution (including the industry contribution)

.....  
.....  
.....  
.....

Period
.....
.....
.....
.....

## 6. Shareholders' structure

### 6.1. Shareholders' structure

The following table shows the shareholders' structure of Anheuser-Busch InBev as at 31 December 2023 based on (i) transparency declarations made by shareholders who are compelled to disclose their shareholdings pursuant to the Belgian law of 2 May 2007 on the notification of significant shareholdings and the Articles of Association of the company, (ii) notifications made by such shareholders to the company on a voluntary basis on or prior to 31 December 2023 for the purpose of updating the above information, (iii) notifications received by the company in accordance with Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 and (iv) information included in public filings with the US Securities and Exchange Commission.

Major shareholders	Number of Shares	% of voting rights <sup>(1)</sup>
<b>Holders of Ordinary Shares</b>		
1. <b>Stichting Anheuser-Busch InBev</b> , a stichting incorporated under Dutch law (the "Reference Shareholder")	663,074,832	33.42%
2. <b>EPS Participations Sàrl</b> , a company incorporated under Luxembourg law, affiliated to EPS, its parent company	133,846,578	6.75%
3. <b>EPS SA</b> , a company incorporated under Luxembourg law, affiliated to the Reference Shareholder that it jointly controls with BRC	99,999	0.01%
4. <b>BRC Sàrl</b> , a company incorporated under Luxembourg law, affiliated to the Reference Shareholder that it jointly controls with EPS	28,097,078	1.42%
5. <b>Rayvax Société d'Investissements SA</b> , a company incorporated under Belgian law	50,000	0.00%
6. <b>Fonds Verhelst SC</b> , a company with a social purpose incorporated under Belgian law	0	0.00%
7. <b>Fonds Voorzitter Verhelst SC</b> , a company with a social purpose incorporated under Belgian law, affiliated to Fonds Verhelst SRL with a social purpose, that controls it	6,997,665	0.35%
8. <b>Stichting Fonds InBev-Baillet Latour</b> , a stichting incorporated under Dutch law	0	0.00%
9. <b>Fonds Baillet Latour SC</b> , a company incorporated under Belgian law, affiliated to Stichting Fonds InBev-Baillet Latour under Dutch law, that controls it	5,485,415	0.28%
10. <b>Olia 2 AG</b> , a company incorporated under Liechtenstein law, acting in concert with Jorge Paulo Lemann within the meaning of Article 3, §2 of the Takeover Law	259,000	0.01%
<b>Holders of Restricted Shares</b>		
1. <b>Altria Group Inc.</b> <sup>(2)</sup>	185,115,417	9.33%
2. <b>Bevco Lux Sàrl</b> <sup>(3)</sup>	96,862,718	4.88%

(1) Holding percentages are calculated on the basis of the total number of shares in issue, excluding treasury shares (1,983,827,782). As at 31 December 2023, there were 2,019,241,973 shares in issue including 35,414,191 Ordinary Shares held in treasury by AB InBev and certain of its subsidiaries.

(2) In addition to the Restricted Shares listed above, Altria Group Inc. announced in its Schedule 13D beneficial ownership report on 11 October 2016 that, following completion of the business combination with SAB, it purchased 11,941,937 Ordinary Shares in the company. Finally, Altria Group Inc. further increased its position of Ordinary Shares in the company to 12,341,937, as disclosed in the Schedule 13D beneficial ownership report filed by Stichting dated 1 November 2016, implying an aggregate ownership of 9.95% based on the number of shares with voting rights as at 31 December 2023.

(3) In addition to the Restricted Shares listed above, Bevco Lux Sàrl announced in a notification made on 17 January 2017 in accordance with the Belgian law of 2 May 2007 on the notification of significant shareholdings, that it purchased 4,215,794 Ordinary Shares in the company. Bevco Lux Sàrl disclosed to us that it increased its position of Ordinary Shares in the company to an aggregate of 6,000,000 Ordinary Shares, resulting in an aggregate ownership of 5.19% based on the number of shares with voting rights as at 31 December 2023.

The first ten entities mentioned in the table act in concert (it being understood that (i) the first nine entities act in concert within the meaning of article 3, §1, 13° of the Belgian law of 2 May 2007 on the disclosure of significant shareholdings in issuers whose securities are admitted to trading on a regulated market and containing various provisions, implementing into Belgian law Directive 2004/109/CE, and (ii) the tenth entity acts in concert with the first nine entities within the meaning of article 3, §2 of the Belgian law of 1 April 2007 on public takeover bids) and hold, as per (i) the most recent notifications received by AB InBev and the FSMA in accordance with (a) article 6 of the Belgian law of 2 May 2007 on the notification of significant shareholdings or (b) Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014, and (ii) notifications to the company made on a voluntary basis prior to 31 December 2023, in aggregate, 837,910,567 Ordinary Shares, representing 42.24% of the voting rights attached to the shares outstanding as of 31 December 2023

**PROVISIONS FOR OTHER LIABILITIES AND CHARGES**

**ANALYSIS OF THE HEADING 164/5 OF LIABILITIES IF THE AMOUNT IS SIGNIFICANT**

<i>Provision for tax litiges</i> .....	68.000.001
<i>Provisions for LTI's</i> .....	16.580.419
.....	.....
.....	.....

Period
68.000.001
16.580.419
.....
.....

**STATEMENT OF AMOUNTS PAYABLE, ACCRUED CHARGES AND DEFERRED INCOME**

	Codes	Period
<b>BREAKDOWN OF AMOUNTS PAYABLE WITH AN ORIGINAL PERIOD TO MATURITY OF MORE THAN ONE YEAR, ACCORDING TO THEIR RESIDUAL TERM</b>		
<b>Current portion of amounts payable after more than one year falling due within one year</b>		
Financial debts .....	8801	4.063.643.957
Subordinated loans .....	8811	.....
Unsubordinated debentures .....	8821	2.171.165.957
Leasing and other similar obligations .....	8831	.....
Credit institutions .....	8841	.....
Other loans .....	8851	1.892.478.000
Trade debts .....	8861	.....
Suppliers .....	8871	.....
Bills of exchange payable .....	8881	.....
Advance payments received on contract in progress .....	8891	.....
Other amounts payable .....	8901	.....
<b>Total current portion of amounts payable after more than one year falling due within one year ..</b>	<b>(42)</b>	<b>4.063.643.957</b>
<b>Amounts payable with a remaining term of more than one but not more than five years</b>		
Financial debts .....	8802	21.284.472.512
Subordinated loans .....	8812	.....
Unsubordinated debentures .....	8822	5.818.233.852
Leasing and other similar obligations .....	8832	.....
Credit institutions .....	8842	.....
Other loans .....	8852	15.466.238.660
Trade debts .....	8862	.....
Suppliers .....	8872	.....
Bills of exchange payable .....	8882	.....
Advance payments received on contracts in progress .....	8892	.....
Other amounts payable .....	8902	.....
<b>Total amounts payable with a remaining term of more than one but not more than five years ....</b>	<b>8912</b>	<b>21.284.472.512</b>
<b>Amounts payable with a remaining term of more than five years</b>		
Financial debts .....	8803	16.827.580.868
Subordinated loans .....	8813	.....
Unsubordinated debentures .....	8823	13.422.958.978
Leasing and other similar obligations .....	8833	.....
Credit institutions .....	8843	.....
Other loans .....	8853	3.404.621.890
Trade debts .....	8863	.....
Suppliers .....	8873	.....
Bills of exchange payable .....	8883	.....
Advance payments received on contracts in progress .....	8893	.....
Other amounts payable .....	8903	.....
<b>Total amounts payable with a remaining term of more than five years .....</b>	<b>8913</b>	<b>16.827.580.868</b>

**GUARANTEED AMOUNTS PAYABLE** (included in headings 17 and 42/48 of the liabilities)

**Amounts payable guaranteed by Belgian public authorities**

	Codes	Period
Financial debts .....	8921	.....
Subordinated loans .....	8931	.....
Unsubordinated debentures .....	8941	.....
Leasing and similar obligations .....	8951	.....
Credit institutions .....	8961	.....
Other loans .....	8971	.....
Trade debts .....	8981	.....
Suppliers .....	8991	.....
Bills of exchange payable .....	9001	.....
Advance payments received on contracts in progress .....	9011	.....
Remuneration and social security .....	9021	.....
Other amounts payable .....	9051	.....
<b>Total amounts payable guaranteed by Belgian public authorities .....</b>	<b>9061</b>	<b>.....</b>

**Amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets**

Financial debts .....	8922	.....
Subordinated loans .....	8932	.....
Unsubordinated debentures .....	8942	.....
Leasing and similar obligations .....	8952	.....
Credit institutions .....	8962	.....
Other loans .....	8972	.....
Trade debts .....	8982	.....
Suppliers .....	8992	.....
Bills of exchange payable .....	9002	.....
Advance payments received on contracts in progress .....	9012	.....
Taxes, remuneration and social security .....	9022	.....
Taxes .....	9032	.....
Remuneration and social security .....	9042	.....
Other amounts payable .....	9052	.....
<b>Total amounts payable guaranteed by real securities or irrevocably promised by the enterprise on its own assets .....</b>	<b>9062</b>	<b>.....</b>

**TAXES, REMUNERATION AND SOCIAL SECURITY**

**Taxes** (heading 450/3 and 179 of the liabilities)

Outstanding tax debts .....	9072	.....
Accruing taxes payable .....	9073	1.215.245
Estimated taxes payable .....	450	.....

**Remuneration and social security** (headings 454/9 and 179 of the liabilities)

Amounts due to the National Social Security Office .....	9076	.....
Other amounts payable in respect of remuneration and social security .....	9077	56.642.119

**ACCRUALS AND DEFERRED INCOME**

**Allocation of heading 492/3 of liabilities if the amount is significant**

	Period
<i>Interest payable</i> .....	460.930.860
<i>Other charges and discounts payable</i> .....	8.412.040
<i>Deferred income</i> .....	4.000.993
.....	.....

**OPERATING RESULTS**

	Codes	Period	Preceding period
<b>OPERATING INCOME</b>			
<b>Net turnover</b>			
Allocation by categories of activity			
Service fees .....		969.804.544	552.946.741
Royalties .....		154.697.100	191.009.091
Sales own products .....		438.039.741	519.736.210
.....		.....	.....
Allocation into geographical markets			
.....		.....	.....
.....		.....	.....
.....		.....	.....
.....		.....	.....
<b>Other operating income</b>			
Operating subsidies and compensatory amounts received from public authorities .....	740	.....	.....
<b>OPERATING CHARGES</b>			
<b>Employees for whom the enterprise submitted a DIMONA declaration or who are recorded in the general personnel register</b>			
Total number at the closing date .....	9086	239	245
Average number of employees calculated in full-time equivalents .....	9087	251,0	238,5
Number of actual worked hours .....	9088	387.399	359.708
<b>Personnel costs</b>			
Remuneration and direct social benefits .....	620	56.465.264	55.179.024
Employers' contribution for social security .....	621	7.640.684	7.646.358
Employers' premiums for extra statutory insurance .....	622	1.922.284	2.508.903
Other personnel costs .....	623	4.043.551	4.292.904
Retirement and survivors' pensions .....	624	65.944	107.325



	Codes	Period	Preceding period
<b>Provisions for pensions and other similar rights</b>			
Appropriations (uses and write-backs) .....(+)/(-)	635	-49.126	-14.947
<b>Amounts written off</b>			
Stocks and contracts in progress			
Recorded .....	9110	.....	.....
Written back .....	9111	.....	.....
Trade debts			
Recorded .....	9112	5.757.228	14.173.559
Written back .....	9113	5.504.324	.....
<b>Provisions for liabilities and charges</b>			
Additions .....	9115	213.236	.....
Uses and write-backs .....	9116	13.133.964	14.947
<b>Other operating charges</b>			
Taxes related to operation .....	640	237.385	304.066
Other costs .....	641/8	.....	872.740
<b>Hired temporary staff and personnel placed at the enterprise's disposal</b>			
Total number at the closing date .....	9096	4	5
Average number calculated in full-time equivalents .....	9097	4,3	4,4
Number of actual worked hours .....	9098	8.312	8.617
Costs to the enterprise .....	617	419.682	329.992

**FINANCIAL RESULTS**

	Codes	Period	Preceding period
<b>RECURRING FINANCIAL INCOME</b>			
<b>Other financial income</b>			
Subsidies granted by public authorities and recorded as income for the period			
Capital subsidies .....	9125	.....	.....
Interest subsidies .....	9126	.....	.....
Allocation of other financial income			
Currency differences realized .....	754	.....	.....
Others			
<i>Currency conversion gains</i> .....		523.932.312	1.414.437.924
<i>Capital gain own shares</i> .....		118.845.791	60.016.378
<i>Other financial income</i> .....		62.677.274	301.476.924
<b>RECURRING FINANCIAL CHARGES</b>			
<b>Depreciation of loan issue expenses</b> .....	6501	.....	.....
<b>Capitalized Interests</b> .....	6502	.....	.....
<b>Amounts written off current assets</b>			
Recorded .....	6510	.....	.....
Written back .....	6511	.....	107.935.313
<b>Other financial charges</b>			
Amount of the discount borne by the enterprise, as a result of negotiating amounts receivable .....	653	.....	.....
<b>Provisions of a financial nature</b>			
Appropriations .....	6560	.....	.....
Uses and write-backs .....	6561	.....	.....
<b>Allocation of other financial charges</b>			
Currency differences realized .....	654	.....	.....
Currency translation differences .....	655	.....	.....
Others			
<i>Loss on currency conversion</i> .....		.....	336.252.349
<i>Capital loss own shares</i> .....		295.671.095	110.373.688
<i>Other financial charges</i> .....		445.207.775	1.142.264.972

**INCOME AND CHARGE OF EXCEPTIONAL SIZE OR INCIDENCE**

	Codes	Period	Preceding period
<b>NON RECURRING INCOME</b> .....	76	400.620.384	.....
<b>Non-recurring operating income</b> .....	(76A)	400.620.384	.....
Write-back of depreciation and of amounts written off intangible and tangible fixed assets .....	760	.....	.....
Write-back of provisions for non-recurring operating liabilities and charges ..	7620	.....	.....
Capital gains on disposal of intangible and tangible fixed asset .....	7630	400.620.384	.....
Other non-recurring operating income .....	764/8	.....	.....
<b>Non-recurring financial income</b> .....	(76B)	.....	.....
Write-back of amounts written down financial fixed assets .....	761	.....	.....
Write-back of provisions for non-recurring financial liabilities and charges ....	7621	.....	.....
Capital gains on disposal of financial fixed assets .....	7631	.....	.....
Other non-recurring financial income .....	769	.....	.....
<b>NON-RECURRING EXPENSES</b> .....	66	9.051.499.904	.....
<b>Non-recurring operating charges</b> .....	(66A)	.....	.....
Non-recurring depreciation of and amounts written off formation expenses, intangible and tangible fixed assets .....	660	.....	.....
Provisions for non-recurring operating liabilities and charges: Appropriations (uses) .....	6620	.....	.....
Capital losses on disposal of intangible and tangible fixed assets .....	6630	.....	.....
Other non-recurring operating charges .....	664/7	.....	.....
Non-recurring operating charges carried to assets as restructuring costs .(-)	6690	.....	.....
<b>Non-recurring financial charges</b> .....	(66B)	9.051.499.904	.....
Amounts written off financial fixed assets .....	661	9.051.499.904	.....
Provisions for non-recurring financial liabilities and charges: Appropriations (uses) .....	6621	.....	.....
Capital losses on disposal of financial fixed assets .....	6631	.....	.....
Other non-recurring financial charges .....	668	.....	.....
Non-recurring financial charges carried to assets as restructuring costs ...(-)	6691	.....	.....

**INCOME TAXES AND OTHER TAXES**

	Codes	Period
<b>INCOME TAXES</b>		
<b>Income taxes on the result of the period</b> .....	9134	24.646.152
Income taxes paid and withholding taxes due or paid .....	9135	24.646.152
Excess of income tax prepayments and withholding taxes paid recorded under assets .....	9136	.....
Estimated additional taxes .....	9137	.....
<b>Income taxes on the result of prior periods</b> .....	9138	.....
Additional income taxes due or paid .....	9139	.....
Additional income taxes estimated or provided for .....	9140	.....
<b>In so far as taxes of the period are materially affected by differences between the profit before taxes as stated in annual accounts and the estimated taxable profit</b>		
Result own shares .....		150.229.039
Non deductible support fee .....		4.753.712
Other expenses non deductible .....		247.474.836
Definitively taxed income .....		-17.535.443.010
Recovery of tax losses .....		-63.895.463
Non deductible impairments .....		9.051.499.904

	Period
<b>Impact of non recurring results on the amount of the income taxes relating to the current period</b>	.....
.....	.....
.....	.....
.....	.....

	Codes	Period
<b>Status of deferred taxes</b>		
Deferred taxes representing assets .....	9141	3.053.662.283
Accumulated tax losses deductible from future taxable profits .....	9142	3.053.662.283
Other deferred taxes representing assets		.....
.....		.....
.....		.....
Deferred taxes representing liabilities .....	9144	.....
Allocation of deferred taxes representing liabilities		.....
.....		.....
.....		.....

	Codes	Period	Preceding period
<b>VALUE ADDED TAXES AND OTHER TAXES BORNE BY THIRD PARTIES</b>			
<b>Value added taxes charged</b>			
To the enterprise (deductible) .....	9145	577.549.693	122.401.063
By the enterprise .....	9146	545.489.209	102.794.668
<b>Amounts withheld on behalf of third party</b>			
For payroll withholding taxes .....	9147	12.075.775	12.752.047
For withholding taxes on investment income .....	9148	162.164.621	108.830.379

**RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET**

	Codes	Period
<b>PERSONAL GUARANTEES PROVIDED OR IRREVOCABLY PROMISED BY THE ENTERPRISE AS SECURITY FOR DEBTS AND COMMITMENTS OF THIRD PARTIES</b> .....	9149	.....
<b>Of which</b>		
Bills of exchange in circulation endorsed by the enterprise .....	9150	.....
Bills of exchange in circulation drawn or guaranteed by the enterprise .....	9151	.....
Maximum amount for which other debts or commitments of third parties are guaranteed by the enterprise .....	9153	.....
<b>REAL GUARANTEES</b>		
<b>Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of the enterprise</b>		
Mortgages		
Book value of the immovable properties mortgaged .....	91611	.....
Amount of registration .....	91621	.....
Amount of registration by mandate .....	91631	.....
Pledging of goodwill		
Pledging of goodwill - Max amount .....	91711	.....
Pledging of goodwill - Amount of the registration by mandate .....	91721	.....
Pledging of other assets		
Pledging of other assets - Book value .....	91811	.....
Pledging of other assets - Max amount .....	91821	.....
Guarantees provided on future assets		
Guarantees provided on future assets - Amount assets involved .....	91911	.....
Guarantees provided on future assets - Max amount .....	91921	.....
Seller privilege		
Seller privilege - Book value .....	92011	.....
Seller privilege - Unpaid amount .....	92021	.....

**Real guarantees provided or irrevocably promised by the enterprise on its own assets as security of debts and commitments of third parties**

Mortgages  
 Book value of the immovable properties mortgaged .....  
 Amount of registration .....  
 Amount of registration by mandate .....

Pledging of goodwill  
 Pledging of goodwill - Max amount .....  
 Pledging of goodwill - Amount of the registration on goodwill pledged by mandate .....

Pledging of other assets  
 Pledging of other assets - Book value .....  
 Pledging of other assets - Max amount .....

Guarantees provided on future assets  
 Guarantees provided on future assets - Amount assets involved .....  
 Guarantees provided on future assets - Max amount .....

Seller privilege  
 Seller privilege - Book value .....  
 Seller privilege - Unpaid amount .....

Codes	Period
91612	.....
91622	.....
91632	.....
91712	.....
91722	.....
91812	.....
91822	.....
91912	.....
91922	.....
92012	.....
92022	.....

**GOODS AND VALUES, NOT DISCLOSED IN THE BALANCE SHEET, HELD BY THIRD PARTIES IN THEIR OWN NAME BUT AT RISK TO AND FOR THE BENEFIT OF THE ENTERPRISE**

.....  
 .....  
 .....

Codes	Period
-------	--------

**SUBSTANTIAL COMMITMENTS TO ACQUIRE FIXED ASSETS**

.....  
 .....  
 .....

**SUBSTANTIAL COMMITMENTS TO DISPOSE OF FIXED ASSETS**

.....  
 .....  
 .....

**FORWARD TRANSACTIONS**

**Goods purchased (to be received)** .....  
**Goods sold (to be delivered)** .....  
**Currencies purchased (to be received)** .....  
**Currencies sold (to be delivered)** .....

Codes	Period
9213	.....
9214	.....
9215	1.176.348.727
9216	1.199.614.305

**COMMITMENTS RELATING TO TECHNICAL GUARANTEES IN RESPECT OF SALES OR SERVICES**

.....  
 .....  
 .....

Period
.....
.....
.....
.....

**AMOUNT, NATURE AND FORM CONCERNING LITIGATION AND OTHER IMPORTANT COMMITMENTS**

.....  
 .....  
 .....

Period
.....
.....
.....
.....

**SUPPLEMENT RETIREMENTS OR SURVIVORS PENSION PLANS IN FAVOUR OF THE PERSONNEL OR THE EXECUTIVES OF THE ENTERPRISE**

**Brief description**

*Employees with a Belgian contract (with one of the following companies: InBev Belgium BV, Cobrew NV or AB InBev NV) are automatically affiliated with or the "Pensioenfonds InBev Bedienden & Arbeiders OFP" or the "Pensioenfonds InBev Kaderleden OFP". If affiliated before 01/01/2007 they participate in the "defined benefit" plan, if affiliated after 01/01/2008 they participate in the "cash balanced" plan. The pension plans offer as benefits, a supplementary pension (withdrawable as capital or in interest), a death capital and additional invalidity allowance (from the 91st day of illness). The implementation of the pension promise runs via an organism for the financing of pensions (OFP) as indicated above. The financing is done through a contribution from both the employee and the employer. The specific agreements included in the regulations of both plans are from application, with as minimum, compliance with the legal provisions, for example, in terms of minimum returns.*

**Measures taken by the enterprise to cover the resulting charges**

**PENSIONS FUNDED BY THE ENTERPRISE**

**Estimated amount of the commitments resulting from past services** .....

Methods of estimation

.....  
 .....  
 .....

Codes	Period
9220	65.944

**NATURE AND FINANCIAL IMPACT OF SIGNIFICANT EVENTS AFTER THE CLOSING DATE NOT INCLUDED IN THE BALANCE SHEET OR THE INCOME STATEMENT**

*At this time we have no knowledge of material events subsequent to the date of the annual accounts that require an adjustment to the balance sheet or income statement.* .....

.....  
 .....  
 .....

Period
.....
.....
.....
.....

**COMMITMENTS TO PURCHASE OR SALE AVAILABLE TO THE COMPANY AS ISSUER OF OPTIONS FOR SALE OR PURCHASE**

.....  
.....  
.....  
.....

Period
.....
.....
.....
.....

**NATURE, COMMERCIAL OBJECTIVE AND FINANCIAL CONSEQUENCES OF TRANSACTIONS NOT REFLECTED IN THE BALANCE SHEET**

**Provided that the risks or advantages coming from these transactions are significant and if the disclosure of the risks or advantages is necessary to appreciate the financial situation of the company**

.....  
.....  
.....  
.....

Period
.....
.....
.....
.....

**OTHER RIGHTS AND COMMITMENTS NOT REFLECTED IN THE BALANCE SHEET (including those which can not be quantified)**

N/A .....  
.....  
.....  
.....

Period
.....
.....
.....
.....



**RELATIONSHIPS WITH AFFILIATED ENTERPRISES, ASSOCIATED ENTERPRISES AND OTHERS ENTERPRISES LINKED BY PARTICIPATING INTERESTS**

	Codes	Period	Preceding period
<b>AFFILIATED ENTERPRISES</b>			
<b>Financial fixed assets</b> .....	(280/1)	109.986.830.797	114.638.878.760
Participating interests .....	(280)	109.986.830.797	114.638.878.760
Subordinated amounts receivable .....	9271	.....	.....
Other amounts receivable .....	9281	.....	.....
<b>Amounts receivable</b> .....	9291	14.417.759.135	12.236.349.806
Over one year .....	9301	11.594.685.100	11.015.934.170
Within one year .....	9311	2.823.074.035	1.220.415.636
<b>Current investments</b> .....	9321	.....	.....
Shares .....	9331	.....	.....
Amounts receivable .....	9341	.....	.....
<b>Amounts payable</b> .....	9351	19.092.702.412	21.236.584.967
Over one year .....	9361	18.870.860.550	19.042.720.816
Within one year .....	9371	221.841.862	2.193.864.151
<b>Personal and real guarantees</b>			
Provided or irrevocably promised by the enterprise as security for debts or commitments of affiliated enterprises .....	9381	49.039.907.763	53.699.043.004
Provided or irrevocably promised by affiliated enterprises as security for debts or commitments of the enterprise .....	9391	21.419.475.253	21.565.533.964
<b>Other significant financial commitments</b> .....	9401	.....	.....
<b>Financial results</b>			
Income from financial fixed assets .....	9421	17.535.092.199	2.717.256.740
Income from current assets .....	9431	406.052.732	456.857.307
Other financial income .....	9441	282.445.464	1.250.507.845
Debt charges .....	9461	551.813.577	502.215.378
Other financial charges .....	9471	179.812.162	1.389.102.548
<b>Disposal of fixed assets</b>			
Capital gains obtained .....	9481	.....	.....
Capital losses suffered .....	9491	.....	.....

	Codes	Period	Preceding period
<b>ASSOCIATED ENTERPRISES</b>			
<b>Financial fixed assets</b> .....	9253	.....	.....
Participating interests .....	9263	.....	.....
Subordinated amounts receivable .....	9273	.....	.....
Other amounts receivable .....	9283	.....	.....
<b>Amounts receivable</b> .....	9293	.....	.....
Over one year .....	9303	.....	.....
Within one year .....	9313	.....	.....
<b>Amounts payable</b> .....	9353	.....	.....
Over one year .....	9363	.....	.....
Within one year .....	9373	.....	.....
<b>Personal and real guarantees</b>			
Provided or irrevocably promised by the enterprise as security for debts or commitments of associated enterprises .....	9383	.....	.....
Provided or irrevocably promised by associated enterprises as security for debts or commitments of the enterprise .....	9393	.....	.....
<b>Other significant financial commitments</b> .....	9403	.....	.....
<b>OTHER ENTERPRISES LINKED BY PARTICIPATING INTERESTS</b>			
<b>Financial fixed assets</b> .....	9252	.....	.....
Participating interests .....	9262	.....	.....
Subordinated amounts receivable .....	9272	.....	.....
Other amounts receivable .....	9282	.....	.....
<b>Amounts receivable</b> .....	9292	.....	.....
Over one year .....	9302	.....	.....
Within one year .....	9312	.....	.....
<b>Amounts payable</b> .....	9352	.....	.....
Over one year .....	9362	.....	.....
Within one year .....	9372	.....	.....

	Period
<b>TRANSACTIONS WITH ENTERPRISES LINKED BY PARTICIPATING INTERESTS OUT OF MARKET CONDITIONS</b>	
<b>Mention of these transactions if they are significant, including the amount of the transactions, the nature of the link, and all information about the transactions which should be necessary to get a better understanding of the situation of the company</b>	
<i>Nihil</i> .....	.....
.....	.....
.....	.....
.....	.....

**FINANCIAL RELATIONSHIPS WITH**

**DIRECTORS, MANAGERS, INDIVIDUALS OR BODIES CORPORATE WHO CONTROL THE ENTERPRISE WITHOUT BEING ASSOCIATED THEREWITH OR OTHER ENTERPRISES CONTROLLED BY THESE PERSONS**

**Amounts receivable from these persons** ..... 9500 .....  
 Conditions on amounts receivable, rate, duration, possibly reimbursed amounts, canceled amounts or renounced amounts  
 .....  
 .....

**Guarantees provided in their favour** ..... 9501 .....

**Other significant commitments undertaken in their favour** ..... 9502 .....

**Amount of direct and indirect remunerations and pensions, included in the income statement, as long as this disclosure does not concern exclusively or mainly, the situation of a single identifiable person**

To directors and managers ..... 9503 2.037.622  
 To former directors and former managers ..... 9504 .....

Codes	Period
9500	.....
9501	.....
9502	.....
9503	2.037.622
9504	.....

**AUDITORS OR PEOPLE THEY ARE LINKED TO**

**Auditor's fees** ..... 9505 1.778.932

**Fees for exceptional services or special missions executed in the company by the auditor**

Other attestation missions ..... 95061 12.055  
 Tax consultancy ..... 95062 .....  
 Other missions external to the audit ..... 95063 87.062

**Fees for exceptional services or special missions executed in the company by people they are linked to**

Other attestation missions ..... 95081 .....  
 Tax consultancy ..... 95082 .....  
 Other missions external to the audit ..... 95083 .....

Codes	Period
9505	1.778.932
95061	12.055
95062	.....
95063	87.062
95081	.....
95082	.....
95083	.....

**Mentions related to article 3:64, §2 and §4 of the Companies and Associations Code**

*The non-audit service fees have been approved according to the internal procedures and Belgian law, by the Audit Committee of the Group.*

**INFORMATION RELATING TO CONSOLIDATED ACCOUNTS**

**INFORMATION TO DISCLOSE BY EACH ENTERPRISE THAT IS SUBJECT TO COMPANY LAW ON THE CONSOLIDATED ACCOUNTS OF ENTERPRISES**

**The enterprise has prepared and published consolidated accounts and a consolidated report**

**SUMMARY OF THE MOST IMPORTANT VALUATION RULES**

Under article 28 of the Royal Decree of January 30, 2001 implementing the Companies Code, the Board made the following decision :

These statutory annual accounts present the results of AB InBev as per end 31 December 2023.

**TANGIBLE AND INTANGIBLE ASSETS**

Fixed assets are taken on the active side of the balance at acquisition cost, including the additional costs.

In general, the depreciation rates and methods are those that have been agreed with the administration of direct taxes. The additional costs are added to the asset they relate to and are depreciated at the same rhythm.

**FINANCIAL FIXED ASSETS**

The participations, not including the additional costs, are taken as an asset in the balance sheet at acquisition value. In case of permanent devaluations, value adjustments are booked.

At year end 2023, financial fixed assets amounted to 109.9 billion euro, a decrease of 4.7 billion euro compared to 2022. The decrease is mainly driven by internal reorganizations within the AB InBev group with a view to further simplify and rationalize the structure. These reorganizations triggered an impairment of 9.1 billion euro on AB InBev financial fixed assets and a capital decrease in Cobrew NV of 1.0 billion euro partially offset by capital increases in various subsidiaries of 5.4 billion euro. These reorganizations also generated additional dividends received by AB InBev NV/SA from its subsidiaries (17.5 billion euro in 2023 compared to 2.7 billion euro in 2022).

**CLAIMS**

The claims, disputes and bad debts are depreciated according to the known risk, based on individual cases, considering the complete or partial insolvency of the customer.

**DEFERRED CHARGES AND ACCRUED INCOME**

These are designed to charge revenues and costs related to the closed period.

**DEBTS**

The debts are recorded at their nominal value.

**PROVISIONS FOR RISKS AND CHARGES**

Provisions are recorded at nominal value.

**FOREIGN CURRENCY**

Transactions in foreign currencies are recorded at the exchange rate prevailing at the date of the transaction.

Monetary assets and liabilities in foreign currencies are converted at the closing rate of the balance sheet date.

Gains and losses resulting from foreign currency transactions and from the conversion of monetary and non-monetary assets and liabilities in foreign currencies are recorded in the income statement.

Non-monetary assets and liabilities in foreign currencies are converted at the closing rate of the balance sheet date.

### **FINANCIAL INSTRUMENTS**

Cross currency interest rate swaps are valued at the closing rate of the year. FX forwards are valued at the market to market. The foreign exchange risk on investments in foreign currency is hedged to a limited extent with forex derivatives. The exposure related to changes in the company share price for the share-based payments and deferred share instruments are hedged through a fully owned subsidiary of the company.

Note referring to VOL-kap 6.15, transactions with related parties outside of the normal market conditions. In the absence of legal criteria that allow for the identification of transactions with related parties outside the normal market conditions, no information could be included.

### **Additional information**

In February 2015, the European Commission opened an in-depth state aid investigation into the Belgian excess profit ruling system. On 11 January 2016, the European Commission adopted a negative decision finding that the Belgian excess profit ruling system constitutes an aid scheme incompatible with the internal market and ordering Belgium to recover the incompatible aid from a number of aid beneficiaries. The Belgian authorities contacted the companies that had benefitted from the system and advised each company of the amount of incompatible aid that is potentially subject to recovery. The European Commission's decision was appealed to the European Union's General Court by Belgium on 22 March 2016 and by AB InBev on 12 July 2016. On 14 February 2019, the European General Court concluded that the Belgian excess profit ruling system does not constitute illegal state aid. The European Commission appealed the judgment to the European Court of Justice. The public hearing in the framework of the appeal proceedings took place on 24 September 2020 and AB InBev was heard as an intervening party.

On 3 December 2020, the Advocate General (AG) of the European Court of Justice presented her non-binding opinion on the appeal procedure related to the 11 January 2016 opening decision, stating that, contrary to the 14 February 2019 judgment of the European General Court, the Belgian excess profit ruling system would fulfil the legal requirements for an "aid scheme". In the initial European General Court judgment, the court limited itself to finding the Belgian excess profit rulings were not an "aid scheme", but did not consider whether they constituted State aid. Consequently, the AG advised the European Court of Justice to refer the case back to the European General Court to review whether the Belgian excess profit rulings constitute State aid. On 16 September 2021, the European Court of Justice agreed with the AG and concluded that the excess profit ruling system constitutes an aid scheme and set aside the judgment of the European General Court. The case was referred back to the European General Court to decide whether the Belgian excess profit ruling system constitutes illegal State aid as well as the other remaining open issues in the appeal. On 20 September 2023, the European General Court upheld the European Commission's decision. That judgment can still be has been appealed by AB InBev and other parties to the European Court of Justice.

Following the initial annulment of the European Commission's decision by the European General Court in 2019, the European Commission opened new state aid investigations into the individual Belgian tax rulings, including the one issued to AB InBev in September 2019, to remedy the concerns that had led to the annulment. These investigations relate to the same rulings that were the subject of the European Commission's decision issued on 11 January 2016. AB InBev has filed its

observations in respect of the opening decisions with the European Commission. On 28 October 2021, the European Commission stayed the new state aid investigations into the individual Belgian tax rulings pending final resolution of the case.

In addition, the Belgian tax authorities have also questioned the validity and the actual application of the excess profit ruling that was issued in favor of AB InBev and have refused the actual tax exemption which it confers. AB InBev has filed a court claim against such decision before the Brussels court of first instance which ruled in favor of AB InBev on 21 June 2019, and again on 9 July 2021 for subsequent years. The Belgian tax authorities appealed both judgments.

In January 2019, AB InBev deposited 68 million euro (71 million US dollar) on a blocked account. Depending on the final outcome of the European Court procedures on the Belgian excess profit ruling system, as well as the pending Belgian court cases, this amount will either be slightly modified, or released back to the company or paid over to the Belgian State. In connection with the European Court procedures, AB InBev recognized a provision of 68 million euro (71 million US dollar) in 2020.

**OTHER DOCUMENTS TO BE FILED UNDER BELGIAN  
COMPANIES AND ASSOCIATIONS CODE  
NEER TE LEGGEN DOCUMENTEN**

**MANAGEMENT REPORT**



**SOCIAL BALANCE SHEET**

Number of joint industrial committee: 220 118 ..... ..

**STATEMENT OF THE PERSONS EMPLOYED**

**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER**

**During the current period**

**Average number of employees**

Full-time .....  
 Part-time .....  
 Total in full-time equivalents .....

**Number of hours actually worked**

Full-time .....  
 Part-time .....  
 Total .....

**Personnel costs**

Full-time .....  
 Part-time .....  
 Total .....

Advantages in addition to wages .....

Codes	Total	1. Men	2. Women
1001	241,5	142,3	99,2
1002	12,6	4,1	8,5
1003	251,0	145,9	105,1
1011	372.065	213.943	158.122
1012	15.334	5.770	9.564
1013	387.399	219.713	167.686
1021	66.350.552	39.927.766	26.422.786
1022	3.816.625	880.760	2.935.865
1023	70.167.177	40.808.526	29.358.651
1033	.....	.....	.....

**During the preceding period**

Average number of employees in FTE .....  
 Number of hours actually worked .....  
 Personnel costs .....  
 Advantages in addition to wages .....

Codes	P. Total	1P. Men	2P. Women
1003	238,5	142,0	96,5
1013	359.708	209.695	150.013
1023	69.627.189	39.786.965	29.840.224
1033	.....	.....	.....

**EMPLOYEES FOR WHOM THE ENTERPRISE SUBMITTED A DIMONA DECLARATION OR WHO ARE RECORDED IN THE GENERAL PERSONNEL REGISTER (continued)**

At the closing date of the period	Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
<b>Number of employees</b> .....	105	226	13	235,8
<b>By nature of the employment contract</b>				
Contract for an indefinite period .....	110	226	13	235,8
Contract for a definite period .....	111	.....	.....	.....
Contract for the execution of a specifically assigned work .....	112	.....	.....	.....
Replacement contract .....	113	.....	.....	.....
<b>According to gender and study level</b>				
Men .....	120	136	3	138,5
primary education .....	1200	.....	.....	.....
secondary education .....	1201	2	.....	2,0
higher non-university education .....	1202	74	2	75,7
university education .....	1203	60	1	60,8
Women .....	121	90	10	97,3
primary education .....	1210	.....	.....	.....
secondary education .....	1211	1	.....	1,0
higher non-university education .....	1212	50	4	52,9
university education .....	1213	39	6	43,4
<b>By professional category</b>				
Management staff .....	130	52	1	52,8
Employees .....	134	174	12	183,0
Workers .....	132	.....	.....	.....
Others .....	133	.....	.....	.....

**HIRED TEMPORARY STAFF AND PERSONNEL PLACED AT THE ENTERPRISE'S DISPOSAL**

During the period	Codes	1. Hired temporary staff	2. Persons placed at the enterprise's disposal
Average number of persons employed .....	150	4,3	.....
Number of hours actually worked .....	151	8.312	.....
Costs for the enterprise .....	152	419.682	.....

**LIST OF PERSONNEL MOVEMENTS DURING THE PERIOD**

**ENTRIES**

**Number of employees for whom the enterprise submitted a DIMONA declaration or who have been recorded in the general personnel register during the financial year .....**

**By nature of employment contract**

- Contract for an indefinite period .....
- Contract for a definite period .....
- Contract for the execution of a specifically assigned work .....
- Replacement contract .....

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
205	40	.....	40,0
210	40	.....	40,0
211	.....	.....	.....
212	.....	.....	.....
213	.....	.....	.....

**DEPARTURES**

**Number of employees whose contract-termination date has been entered in DIMONA declaration or in the general personnel register during the financial year .....**

**By nature of employment contract**

- Contract for an indefinite period .....
- Contract for a definite period .....
- Contract for the execution of a specifically assigned work .....
- Replacement contract .....

**By reason of termination of contract**

- Retirement .....
- Unemployment with extra allowance from enterprise .....
- Dismissal .....
- Other reason .....
- the number of persons who continue to render services to the enterprise at least half-time on a self-employed basis ..

Codes	1. Full-time	2. Part-time	3. Total full-time equivalents
305	44	2	45,7
310	44	2	45,7
311	.....	.....	.....
312	.....	.....	.....
313	.....	.....	.....
340	.....	.....	.....
341	.....	.....	.....
342	16	2	17,7
343	28	.....	28,0
350	.....	.....	.....

**INFORMATION ON TRAINING PROVIDED TO EMPLOYEES DURING THE PERIOD**

	Codes	Men	Codes	Women
<b>Total of initiatives of formal professional training at the expense of the employer</b>				
Number of employees involved .....	5801	8	5811	8
Number of actual training hours .....	5802	138	5812	122
Net costs for the enterprise .....	5803	173.562	5813	173.563
of which gross costs directly linked to training .....	58031	59.958	58131	59.959
of which fees paid and payments to collective funds .....	58032	113.604	58132	113.604
of which grants and other financial advantages received (to deduct) .....	58033	.....	58133	.....
<b>Total of initiatives of less formal or informal professional training at the expense of the employer</b>				
Number of employees involved .....	5821	97	5831	77
Number of actual training hours .....	5822	794	5832	447
Net costs for the enterprise .....	5823	326.078	5833	258.846
<b>Total of initiatives of initial professional training at the expense of the employer</b>				
Number of employees involved .....	5841	.....	5851	.....
Number of actual training hours .....	5842	.....	5852	.....
Net costs for the enterprise .....	5843	.....	5853	.....