

ORDINARY SHAREHOLDERS' MEETING

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"Anheuser-Busch InBev"
limited liability company
in its capacity of listed company
at 1000 Brussels, Grote Markt 1
Company number 0417.497.106
Register of Legal Entities Brussels, Dutch-language section
www.ab-inbev.com
corporategovernance@ab-inbev.com

APPROVAL OF ANNUAL ACCOUNTS

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DISCHARGES

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REAPPOINTMENT DIRECTORS

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REAPPOINTMENT STATUTORY AUDITOR

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REMUNERATION REPORT

Today on 30 April 2025.

At 3001 Leuven, Interleuvenlaan 74, Brightspace.

Before **Jef VAN ROEY**, notary in Bierbeek, carrying out his profession in the company "JANSSEN, MISSOUL, DRYERS & VAN ROEY", having its registered office at 3360 Bierbeek, Keizerstraat 26, with the intervention of Mr. **Tim CARNEWAL**, notary in Brussels (first district), carrying out his profession in the company "BERQUIN NOTARISSSEN", having its registered office at Brussels, Lloyd Georgelaan 11.

WAS HELD

the ordinary shareholders' meeting of the listed limited liability company "**Anheuser-Busch InBev**", having the capacity of a listed company, with registered office at 1000 Brussels, Grote Markt 1, hereinafter the "*Company*" or "*AB InBev*".

IDENTIFICATION OF THE COMPANY

The Company was incorporated as "Newbelco" by a deed established by Mr. Peter Van Melkebeke, Notary in Brussels, on 3 March 2016, published in the Annexes of the Belgian State Gazette of 8 March 2016, under numbers 16305366 (in Dutch) and 16305365 (in French), and rectified by deed established by Mr. Tim Carnewal, notary in Brussels, on 20 June 2016, published in the Annexes of the Belgian State Gazette of 4 July 2016, under number 16092438.

The articles of association have been amended several times and for the last time pursuant to a notarial deed passed by Mr. Tim Carnewal, Notary in Brussels, on 1 April 2025, published in the Annexes of the Belgian State Gazette of 4 April 2025, under numbers 25323645 (in Dutch) and 25323644 (in French).

The Company is registered with the register of legal entities Brussels (Dutch-language section) under number 0417.497.106.

OPENING OF THE MEETING - COMPOSITION OF THE BUREAU

The meeting opens at 11.00 am, under the chairmanship of Mr. **BARRINGTON Martin**

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Working language

The chairman explains that, in accordance with the law, Dutch and French are the official working languages of the meeting. He invites the persons who do not master either of these languages to express themselves in English.

Composition of the bureau

The chairman indicates that, in accordance with article 36 of the articles of association, he has constituted the bureau of the meeting on this day, prior to the opening of the meeting, by proceeding with the following appointments:

- Mr. **BLOOD John**, *Chief Legal and Corporate Affairs Officer and Company Secretary* as secretary; and
- Mrs. **RANDON Ann** and Mr. **VANDERMEERSCH Jan**, as tellers.

VERIFICATIONS BY THE BUREAU

The chairman reports to the meeting on the findings and verifications made by the bureau during and after the formalities for the registration of participants, with a view to the constitution of the meeting.

I. Notice to the holders of securities

Prior to the opening of the meeting, the proof of convening notices published in the *Belgian State Gazette* and in the press were submitted to the bureau. The bureau acknowledged that the dates of the publications are the following:

- on 28 March 2025 in the *Belgian State Gazette*;
- on 28 March 2025 in *De Tijd* (Dutch), and *L'Echo* (French).

A notice was sent to several press agencies to ensure international distribution.

The text of the convening notice as well as the proxy forms and the vote by correspondence forms were also made available to the shareholders on the website of the Company (www.ab-inbev.com) as from 28 March 2025.

The bureau has also acknowledged that a convening notice was sent to the holders of registered securities, as well as to the directors and the statutory auditor.

The bureau has also verified that the Company has taken the necessary measures to enable the participants to inspect the documents concerning the meeting as referred to in article 3:35 and article 7:148 of the Belgian Code of Companies and Associations.

II. Verification of the powers of the participants of the meeting

With respect to the participation in this ordinary shareholders' meeting, the bureau verified whether article 33 of the articles of association was complied with. The bureau confirmed this to the notary and the various documents evidencing so as well as the proxies will be kept in the Company's files.

Compliance with the aforementioned formalities has been confirmed to the notary by the bureau. The various documents evidencing so as well as the proxies and votes by correspondence, of which a scanned or photographed version will suffice, will be kept in the Company's files.

III. Attendance list - Verification of the presence quorum

An attendance list was drawn up.

This list has been completed with a list of all shareholders who voted by correspondence in accordance with article 35 of the articles of association.

This list has been signed by the shareholders present or the shareholders' proxy.

Subsequently, the attendance list was provided by me notary with the notification “annex” and closed by the signature of the undersigned notary.

A separate list was drawn up of owners of other securities, who attend the meeting in person or by proxy as observers.

The bureau has acknowledged that, on the basis of the attendance list, the shareholders present or represented at the meeting hold 1,575,539,103 shares out of a total of 2,019,241,973 shares issued by the Company.

However the Company and its directly controlled subsidiaries hold 59,799,070 own shares, so that the voting rights attached to these shares are suspended and are not taken into account to establish the presence and majority requirements to be complied with by the shareholders’ meeting, in accordance with article 7:217, §1 *juncto* article 7:140 the Belgian Code of Companies and Associations. Consequently, only a total of 1,959,442,903 shares issued by the Company must be taken into account.

As a result, the bureau has determined that the meeting can validly deliberate on the items on the agenda.

IV. Other parties attending the meeting

In addition to the members of the bureau and the board of directors the following persons are attending the meeting:

- Mr. Michel Doukeris, *Chief Executive Officer*;
- Mr. Fernando Tennenbaum, *Chief Financial Officer*;
- Mr. Peter D’hondt, permanent representative of the limited company Peter D’hondt, permanent representative of the limited company “PWC Bedrijfsrevisoren”, statutory auditor of the Company;
- journalist(s); and
- employees of the Company and consultants engaged by the Company, who perform logistical tasks in relation to this meeting.

COMPOSITION OF THE MEETING

The chairman subsequently invites the shareholders’ meeting to acknowledge that it is validly constituted.

The chairman then asks if there are any comments.

As there are no further comments, the bureau establishes that the meeting has unanimously found that it is validly composed to deliberate on the items on the agenda.

AGENDA

The chairman reminds that the agenda of the meeting is the following:

A. RESOLUTIONS WHICH CAN BE VALIDLY ADOPTED IRRESPECTIVE OF THE CAPITAL REPRESENTED BY THE SHAREHOLDERS PRESENT OR REPRESENTED AT THE MEETING, SUBJECT TO THE APPROVAL BY AT LEAST THE MAJORITY OF THE VOTES CAST

- 1. Management report** by the Board of Directors on the accounting year ended on 31 December 2024.
- 2. Report by the statutory auditor** on the accounting year ended on 31 December 2024.
- 3. Communication of the consolidated annual accounts** relating to the accounting year ended on 31 December 2024, as well as the management report by the Board of Directors and the report by the statutory auditor on the consolidated annual accounts.
- 4. Approval of the statutory annual accounts**

Proposed resolution: approving the statutory annual accounts relating to the accounting year ended on 31 December 2024, including the following allocation of the result:

EUR ,000s

Profit of the accounting year:	+	281,758
Profit carried forward:	+	33,048,682
Result to be allocated:	=	33,330,440
Transfer from reserves:	+	2,635
Deduction for the unavailable reserve:	-	120,773
Gross dividend for the shares (*):	-	1,966,032
Balance of carried forward profit:	=	31,246,270

(*) On a per share basis, this represents a gross dividend for 2024 of EUR 1.00, i.e. a dividend net of Belgian withholding tax of EUR 0.70 per share (in case of 30% Belgian withholding tax) and of EUR 1.00 per share (in case of exemption from Belgian withholding tax).

The actual gross dividend amount (and, subsequently, the balance amount) may fluctuate depending on possible changes in the number of own shares held by the Company on the dividend payment date.

The dividend will be payable as from 8 May 2025.

5. Discharge to the directors

Proposed resolution: granting discharge to the directors for the performance of their duties during the accounting year ended on 31 December 2024.

6. Discharge to the statutory auditor

Proposed resolution: granting discharge to the statutory auditor for the performance of his duties during the accounting year ended on 31 December 2024.

7. Reappointment of directors

a. *Proposed resolution:* upon proposal by the Restricted Shareholders, renewing the appointment as Restricted Share Director of **Mr. Martin J. Barrington**, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2025. The Company's Corporate Governance Charter provides that the term of office of directors ends after the annual shareholders' meeting following their 70th birthday, except as provided by the Board of Directors in special cases. The Board of Directors has determined that an exception is justified for Mr. Barrington because of the key role that he has played and continues to play as Chairman of the Board of Directors.

b. *Proposed resolution:* upon proposal by the Restricted Shareholders, renewing the appointment as Restricted Share Director of **Mr. Salvatore Mancuso** for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2025.

c. *Proposed resolution:* upon proposal by the Restricted Shareholders, renewing the appointment as Restricted Share Director of **Mr. Alejandro Santo Domingo**, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2025.

8. Reappointment statutory auditor and remuneration

Proposed resolution: renewing, upon recommendation of the Audit Committee, for a period of three years ending after the shareholders' meeting which will be asked to approve the accounts for the year 2027, the mandate as statutory auditor and the mandate of providing the assurance of the sustainability reporting as set forth in article 3:58, §6 of the Belgian Code of Companies and Associations of PwC Bedrijfsrevisoren BV / PwC Réviseurs d'Entreprises SRL, with registered office at Culliganlaan 5, 1831 Machelen and registered with the register of legal entities under number 0429.501.944 RLE (Brussels), currently represented by Peter D'hondt BV (represented by its permanent representative Peter D'hondt, bedrijfsrevisor / reviseur d'entreprises), and setting, in agreement with the auditor, its yearly remuneration to EUR 2,156,770 for the statutory auditor mandate and EUR 1,035,000 for the assurance of the

sustainability reporting; and acknowledging, to the extent applicable and/or necessary, that the condition precedent to the decision of the Company's shareholders' meeting held on 24 April 2024 to extend, for the remaining duration of its mandate as statutory auditor, the mandate of the Company's statutory auditor with the mandate of providing the assurance opinion in respect of the sustainability reporting as set forth in article 3:58, §6 of the Belgian Code of Companies and Associations, has been satisfied.

9. Remuneration report

Proposed resolution: approving the remuneration report for the financial year 2024. The 2024 annual report containing the remuneration report is available on the Company's website as indicated in this notice.

C. FILINGS

10. Filings

Proposed resolution: without prejudice to other delegations of powers to the extent applicable, granting powers to Jan Vandermeersch, Global Legal Director Corporate, with power to substitute, to proceed to any filings and publication formalities in relation to the above resolutions.

PRESENTATION BY MR. MARTIN J. BARRINGTON AND MR. MICHEL DOUKERIS

Mr. DOUKERIS gives a presentation.

Subsequently, Mr. BARRINGTON gives a presentation explaining the remuneration policy and the remuneration report 2024 which are included in the 2024 annual report and which are submitted to the annual shareholders' meeting for approval.

The detailed contents of these presentations are not recorded in these minutes.

QUESTIONS

The chairman notes that written questions have been submitted. These questions are answered by the chairman.

The chairman then invites those shareholders who wish to do so to ask any questions that the items on the agenda might prompt.

The Q&A session during the meeting gives rise to several interventions. The questions are answered by the chairman and/or by Mr. Michel Doukeris and Mr. Fernando Tennenbaum.

The chairman then declares the debates closed.

VOTING MODALITIES

The chairman subsequently invites the participants to proceed to the voting on each of the proposed resolutions on the agenda.

The chairman reminds the meeting that each share gives the right to one vote and that only the shareholders and proxy holders of shareholders can participate to the voting.

The chairman indicates that the voting will take place by means of an electronic voting system. The reliability of this system has been verified by the Company's internal audit department.

The chairman remarks that the voting instructions of the shareholders who have voted by correspondence have already been fed into the database of this electronic system and that these will be automatically added to the votes cast at the meeting. The exact totals of the votes by correspondence and the votes cast at the meeting will be enacted in the minutes.

The chairman then gives the floor to Mr. VANDERMEERSCH Jan, who, by means of photographs projected on the screen, explains the way votes can be cast by means of the electronic system. In particular, Mr. VANDERMEERSCH Jan conducts a voting test with the participants.

DETERMINATION OF THE VALIDITY OF THE MEETING

This statement is verified and found to be correct by the meeting, which acknowledges that it is competent to deliberate on the items on the agenda.

The shareholders declare that the shares with which they participate in this ordinary shareholders' meeting are not subject to any pledge or any other restriction which would prevent the free exercise of their voting rights.

DELIBERATION - RESOLUTIONS

The chairman then submits each of the proposed resolutions on the agenda to the voting of the shareholders.

ACKNOWLEDGMENT OF REPORTS

The chairman asks the meeting to approve that it be recorded in the minutes that the reading of the documents listed below was dispensed with as the shareholders were sufficiently familiar with them:

1/ Management report by the Board of Directors on the accounting year ended on 31 December 2024.

2/ Report by the statutory auditor on the accounting year ended on 31 December 2024.

3/ The consolidated annual accounts relating to the accounting year ended on 31 December 2024, as well as the management report of the Board of Directors and the report of the statutory auditor on the consolidated annual accounts.

4/ The statutory annual accounts relating to the accounting year ended on 31 December 2024.

FIRST RESOLUTION: Approval of the statutory annual accounts.

The chairman submits to the meeting the proposal to approve the statutory annual accounts relating to the accounting year ended on 31 December 2024, including the following allocation of the result:

		<u>EUR,000s</u>
Profit of the accounting year:	+	281,758
Profit carried forward:	+	33,048,682
Result to be allocated:	=	33,330,440
Allocation to reserves:	+	2,635
Deduction for the unavailable reserve:	-	120,773
Gross dividend for the shares (*):	-	1,966,032
Balance of carried forward profit:	=	31,246,270

(*) On a per share basis, this represents a gross dividend for 2024 of EUR 1.00, i.e. a dividend net of Belgian withholding tax of EUR 0.70 per share (in case of 30% Belgian withholding tax) and of EUR 1.00 per share (in case of exemption from Belgian withholding tax).

The actual gross dividend amount (and, subsequently, the balance amount) may fluctuate depending on possible changes in the number of own shares held by the Company on the dividend payment date.

The dividend will be payable as from 8 May 2025.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,575,539,103

2/ Percentage that the aforementioned number of shares represent in the capital: 78%

3/ Number of votes validly cast: 1,575,539,103

of which

FOR	1,571,853,882
AGAINST	1,050,108
ABSTENTION	2,635,113

The resolution was consequently approved.

SECOND RESOLUTION: Discharge to the directors.

The chairman submits to the meeting the proposal to grant discharge to the Directors for the performance of their duties during the accounting year ended on 31 December 2024.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,575,538,902

2/ Percentage that the aforementioned number of shares represent in the capital: 78%

3/ Number of votes validly cast: 1,575,538,902

of which

FOR	1,474,511,901
AGAINST	94,256,441
ABSTENTION	6,770,560

The resolution was consequently approved.

THIRD RESOLUTION: Discharge to the statutory auditor.

The chairman submits to the meeting the proposal to grant discharge to the statutory auditor for the performance of his duties during the accounting year ended on 31 December 2024.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,575,539,103

2/ Percentage that the aforementioned number of shares represent in the capital: 78%

3/ Number of votes validly cast: 1,575,539,103

of which

FOR	1,525,087,049
AGAINST	44,234,957
ABSTENTION	6,217,097

The resolution was consequently approved.

FOURTH RESOLUTION: Reappointment of a director.

The chairman submits to the meeting the proposal to, upon proposal by the Restricted Shareholders, renew the appointment as Restricted Share Director of **Mr. Martin J. Barrington**, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2025. The Company's Corporate Governance Charter provides that the term of office of directors ends after the annual shareholders' meeting following their 70th birthday, except as provided by the Board of Directors in special cases. The Board of Directors has determined that an exception is justified for Mr. Barrington because of the key role that he has played and continues to play as Chairman of the Board of Directors.

Vote:

The proposal is put to the vote. It is adopted as follows:

1/ Number of shares for which votes are validly cast: 1,575,538,903

2/ Percentage that the aforementioned number of shares represent in the capital: 78%

3/ Number of votes validly cast: 1,575,538,903

of which

FOR	1,146,392,244
AGAINST	428,289,965
ABSTENTION	856,694

The resolution was consequently approved.

FIFTH RESOLUTION: Reappointment of a director.

The chairman submits to the meeting the proposal to, upon proposal by the Restricted Shareholders, renew the appointment as Restricted Share Director of **Mr. Salvatore Mancuso** for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2025.

Vote:

The proposal is put to the vote. It is adopted as follows:

- 1/ Number of shares for which votes are validly cast: 1,575,538,903
- 2/ Percentage that the aforementioned number of shares represent in the capital: 78%
- 3/ Number of votes validly cast: 1,575,538,903

of which

FOR	1,213,459,002
AGAINST	361,051,090
ABSTENTION	1,028,811

The resolution was consequently approved.

SIXTH RESOLUTION: Reappointment of a director.

The chairman submits to the meeting the proposal to, upon proposal by the Restricted Shareholders, renew the appointment as Restricted Share Director of **Mr. Alejandro Santo Domingo**, for a period of one year ending at the end of the shareholders' meeting which will be asked to approve the accounts for the year 2025.

Vote:

The proposal is put to the vote. It is adopted as follows:

- 1/ Number of shares for which votes are validly cast: 1,575,538,903
- 2/ Percentage that the aforementioned number of shares represent in the capital: 78%
- 3/ Number of votes validly cast: 1,575,538,903

of which

FOR	1,209,716,694
AGAINST	364,922,949
ABSTENTION	899,260

The resolution was consequently approved.

SEVENTH RESOLUTION: Reappointment statutory auditor and remuneration.

The chairman submits to the meeting the proposal to, upon recommendation of the Audit Committee, renew for a period of three years ending after the shareholders' meeting which will be asked to approve the accounts for the year 2027, the mandate as statutory auditor and the mandate of providing the assurance of the sustainability reporting as set forth in article 3:58, §6 of the Belgian Code of Companies and Associations of PwC Bedrijfsrevisoren BV / PwC Réviseurs d'Entreprises SRL, with registered office at Culliganlaan 5, 1831 Machelen and registered with the register of legal entities under number 0429.501.944 RLE (Brussels), currently represented by Peter D'hondt BV (represented by its permanent representative Peter D'hondt, bedrijfsrevisor / reviseur d'entreprises), and to set, in agreement with the auditor, its yearly remuneration to EUR 2,156,770 for the statutory auditor mandate and EUR 1,035,000 for the assurance of the sustainability reporting; and to acknowledge, to the extent applicable and/or necessary, that the condition precedent to the decision of the Company's shareholders' meeting held on 24 April 2024 to extend, for the remaining duration of its mandate as statutory auditor, the mandate of the Company's statutory auditor with the mandate of providing the assurance opinion in respect of the sustainability reporting as set forth in article 3:58, §6 of the Belgian Code of Companies and Associations, has been satisfied.

Vote:

The proposal is put to the vote. It is adopted as follows:

- 1/ Number of shares for which votes are validly cast: 1,575,539,003
 2/ Percentage that the aforementioned number of shares represent in the capital: 78%
 3/ Number of votes validly cast: 1,575,539,003
 of which

FOR	1,568,137,676
AGAINST	6,712,805
ABSTENTION	688,522

The resolution was consequently approved.

EIGHTH RESOLUTION: Remuneration report.

The chairman submits to the meeting the proposal to approve the remuneration report for the financial year 2024. The 2024 annual report containing the remuneration report is available on the Company's website as indicated in this notice.

Vote:

The proposal is put to the vote. It is adopted as follows:

- 1/ Number of shares for which votes are validly cast: 1,575,539,003
 2/ Percentage that the aforementioned number of shares represent in the capital: 78%
 3/ Number of votes validly cast: 1,575,539,003
 of which

FOR	1,113,492,640
AGAINST	439,092,090
ABSTENTION	22,954,273

The resolution was consequently approved.

NINTH RESOLUTION: Filings.

The chairman submits to the meeting the proposal to grant, without prejudice to other delegations of powers to the extent applicable, powers to Mr. Jan Vandermeersch, *Global Legal Director Corporate*, with power to substitute, to proceed to any filings and publication formalities in relation to the above resolutions.

Vote:

The proposal is put to the vote. It is adopted as follows:

- 1/ Number of shares for which votes are validly cast: 1,575,539,203
 2/ Percentage that the aforementioned number of shares represent in the capital: 78%
 3/ Number of votes validly cast: 1,575,539,203
 of which

FOR	1,574,183,568
AGAINST	1,058,888
ABSTENTION	296,747

The resolution was consequently approved.

CLOSING OF THE MEETING

The meeting is closed.

DOCUMENT DUTIES

The duty amounts to EUR 100.00.

IDENTITY

The notary confirms the surname, first names, date and place of birth and domicile of the chairman and the members of bureau on presentation of their identity card/passport, as well as of the shareholders, if applicable their representatives, who have requested the undersigned notary to co-sign the present minutes.

AS RECORDED BY THESE MINUTES

Drawn up on the date and place indicated above.

After full reading of these minutes, partly by the chairman and partly by Notary Carnewal, the minutes are signed by the members of the bureau, and by the shareholders and the representatives of the shareholders, who have requested to do so, and by me, notary.