

FY & 4Q23 Results

February 29, 2024



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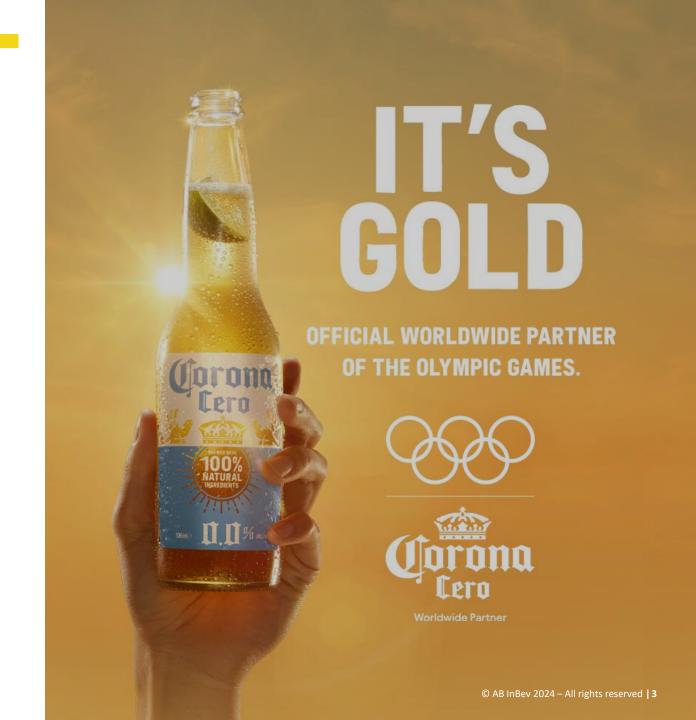
Agenda

O1 FY23 & 4Q23 operating performance highlights

Update on our strategic pillars

- Lead and grow the category
- Digitize and monetize our ecosystem
- Optimize our business
- 03 Q&A





Operating performance highlights





FY23 operating performance

Total volumes **-1.7**%

Own beer **-2.3**% and non-beer **+2.1**%

Total revenue **+7.8%**Revenue per hl **+9.9%**

EBITDA +7.0%
EBITDA margin of 33.6%
Underlying EPS of \$3.05

YE Net debt to EBITDA ratio of **3.38x**Proposed FY23 dividend² of **€0.82 per share**Share buyback³: **~90% of \$1bn buyback complete**

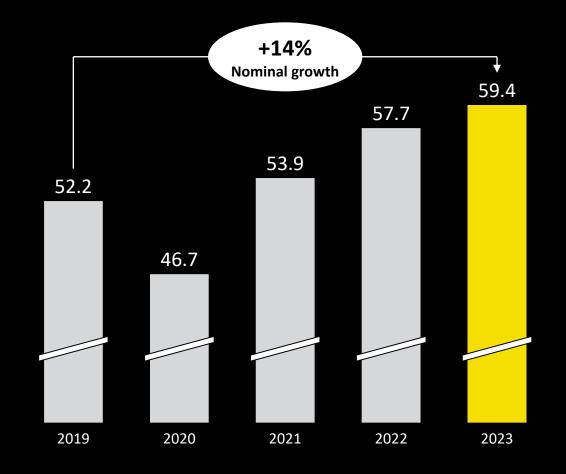
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Notes:

- . Historical net revenue adjusted for scopes
- Proposed dividend subject to approval at annual shareholders meeting
- 12-month, \$1 billion USD share buyback program, announced October 31, 2023; progress through 23-Feb-2024

All-time high revenue

FY Net Revenue (\$Bn) 1

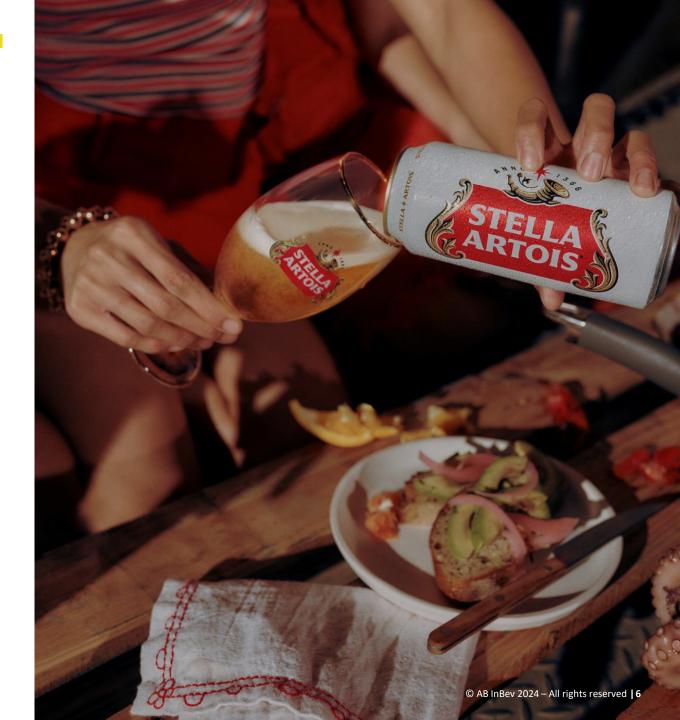


4Q23 operating performance

Total volumes **-2.6**% Own beer **-3.6**% and non-beer **+3.0**%

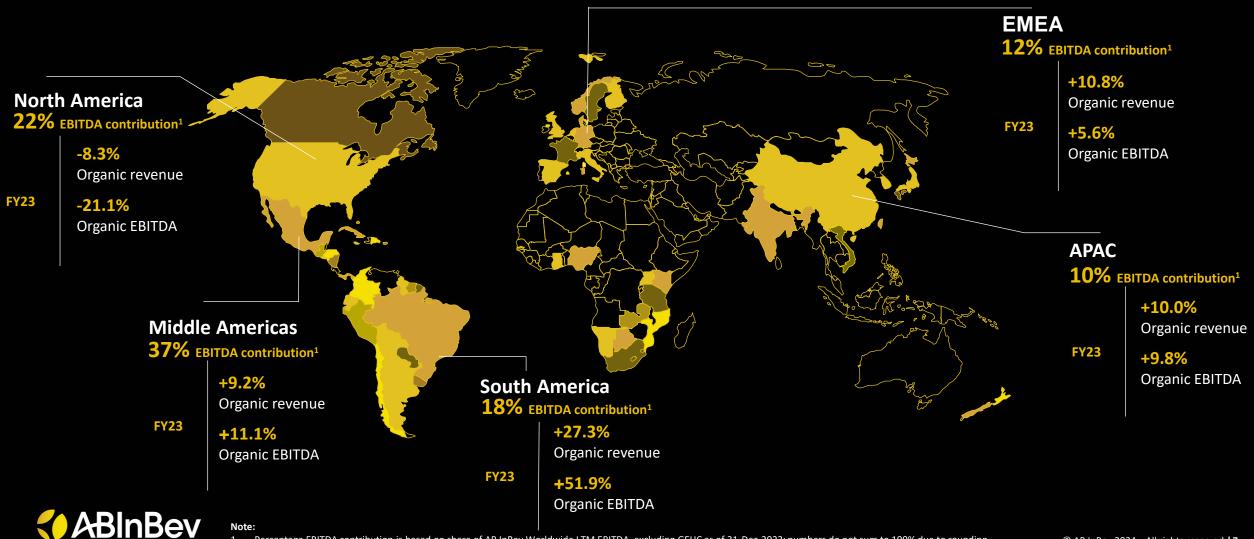
Total revenue **+6.2%** Revenue per hl **+9.3%**

EBITDA **+6.2%**EBITDA margin of **33.7%**Underlying EPS of **\$0.82**





Diversified footprint provides unique scale to lead & grow the category, delivering revenue growth in ~85% of our markets



North America



United States

Revenue declined by 9.5% impacted by volume performance

- Performance impacted by volume decline of Bud Light
- Market share has seen continued gradual improvement since May



Canada

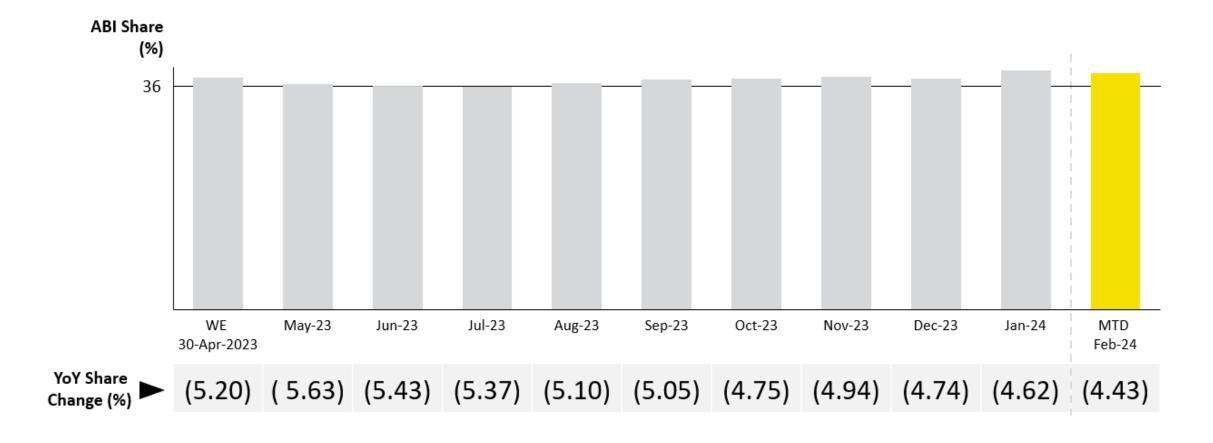
 Revenue was flat with revenue per hl growth of high-single digits





Market share has continued to improve gradually since May







Investing in our megabrands and mega platforms



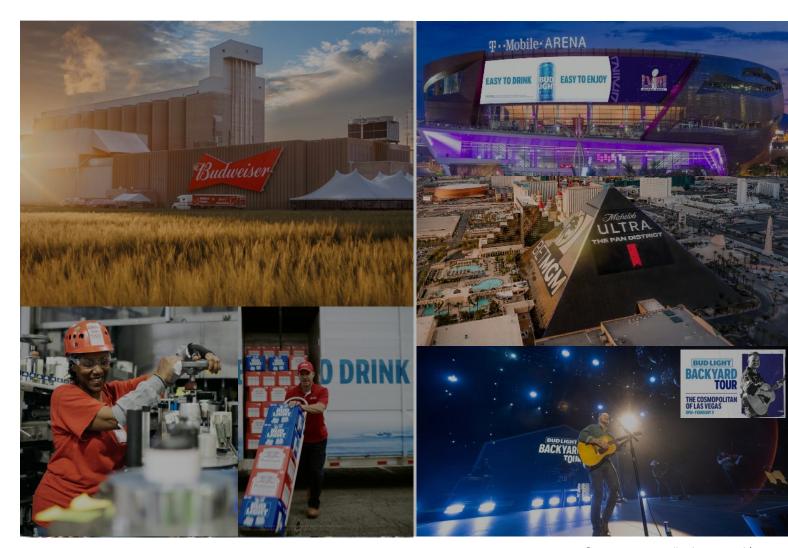




Moving forward, focusing on what we do best



- Brewing great beer for everyone
- **2** Listening to our consumers
- **Supporting our partners**
- 4 <u>Impacting the communities</u> we serve





Middle Americas



Mexico

High-single digit top- and bottom-line growth with margin expansion

 Above core portfolio continued to outperform, delivering low-single digit volume growth



Colombia

Record high volumes delivered double-digit top-line and high-single digit bottom-line growth

 Core portfolio outperformed, delivering low-teens revenue growth





South America



Brazil

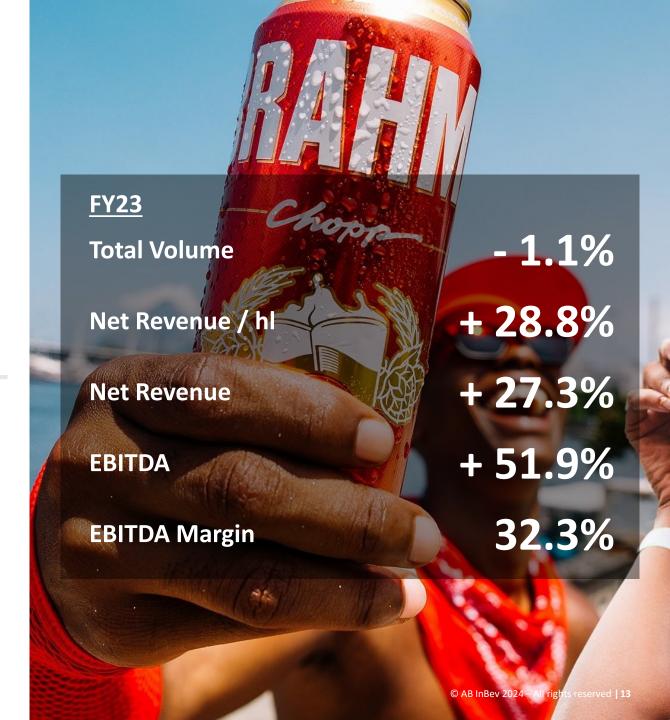
High-single digit top-line and double-digit bottomline growth with 462bps of margin expansion

 Premium and super premium brands grew volumes in the mid-twenties and gained share of the premium beer segment ¹



Argentina

 Total volumes declined by high-single digits as overall consumer demand was impacted by inflationary pressures





EMEA



Europe

High-single digit top- and low-single digit bottomline growth

 Premium and super premium portfolio delivered highsingle digit revenue growth



South Africa

Record high volumes delivered double digit top- and high-single digit bottom-line growth

- Portfolio gained share in both beer and total alcohol ¹
- Global brands grew volumes by more than 30%





Asia Pacific



China

Double digit top- and bottom-line growth with continued premiumization

 Premium and super premium portfolio delivered double-digit revenue growth



South Korea

Revenue decreased by low-single digits





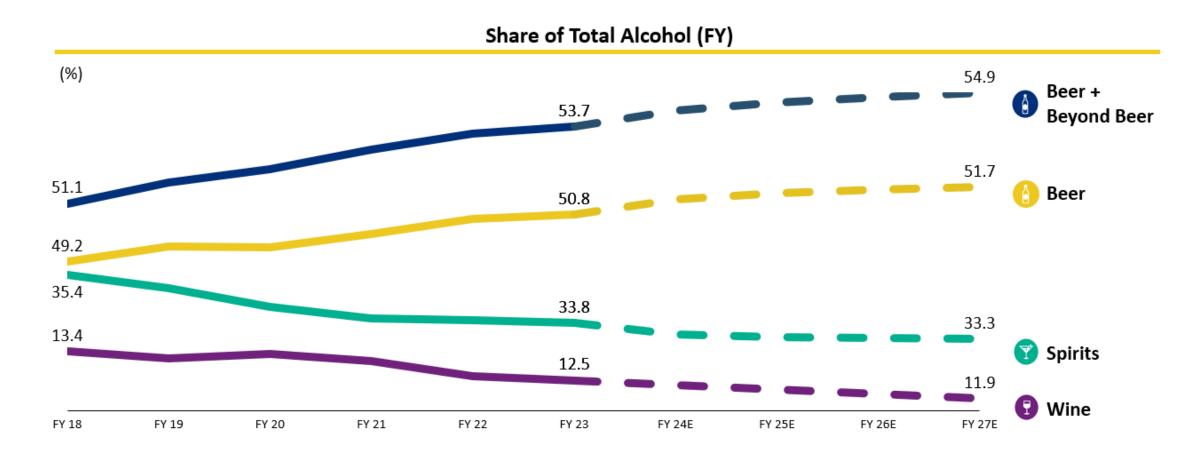


Lead and grow the category



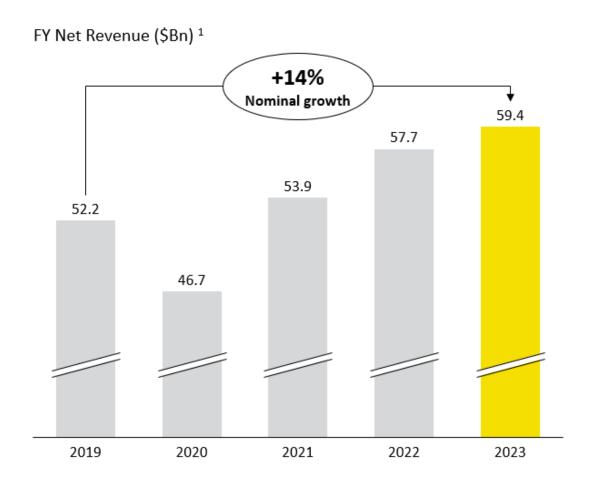


Beer and beyond beer continued to gain share of alcohol in 2023





All-time high revenue in 2023





+18.2% FY23
Revenue growth

Outside of their home markets, where they command a premium price





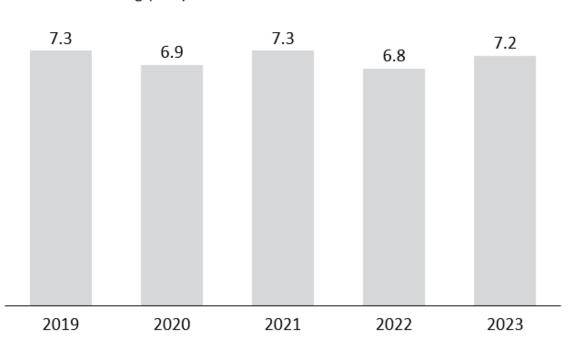
Notes

1. Historical net revenue adjusted for scopes

Investing in our brands for the long-term

Consistent investments in Sales & Marketing

Sales & Marketing (\$Bn)



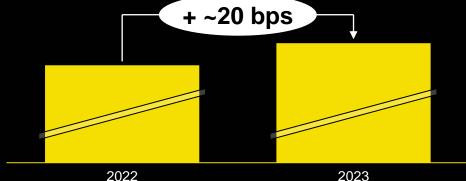


Notes

1. According to Kantar and internal estimates

Megabrand portfolio increasing in Brand Power

Total Megabrand Brand Power ¹

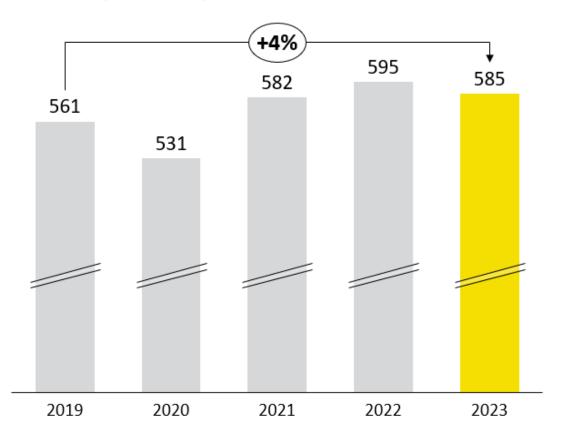




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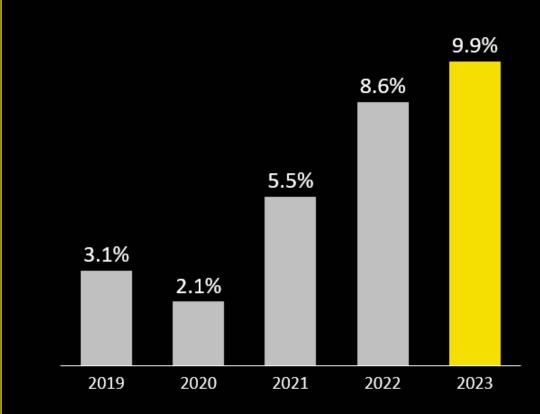
Volumes remained resilient

FY volume (millions of hl)



with continued NR/hl growth

Revenue per hl growth





Notes

1. Historical volumes adjusted for scopes

Lead and grow the category: 5 category expansion levers

Category Participation

or remained stable in the majority of our markets



Core Superiority

Mainstream portfolio delivered **high-single digit** revenue growth



Occasions Development

High-teens revenue growth of our no-alcohol beer portfolio



Premiumization

Above core portfolio delivered **low-teens** revenue growth



Beyond Beer

Beyond Beer contributed **~\$1.5 billion** of revenue





Global megabrands leading growth



+22.1%

FY23 revenue growth outside of Mexico ¹



+17.1%

FY23 revenue growth outside of the US



+18.8%

FY23 revenue growth outside of Belgium



+7.5%

FY23 revenue growth outside of the US



Note

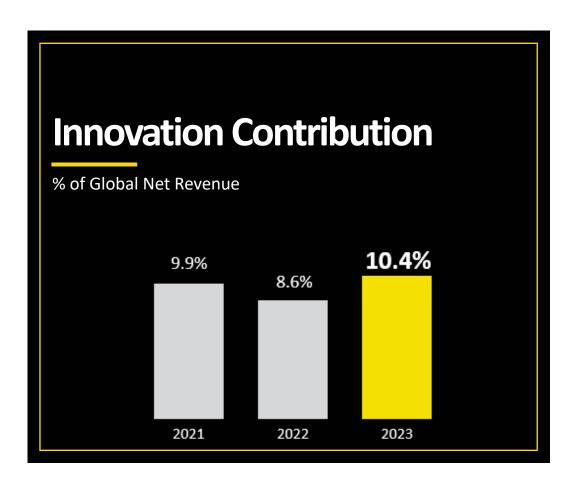
 Excludes exports to Australia for which a perpetual license was granted to a third party upon disposal of the Australia operations +18.2% FY23 Revenue growth

Outside of their home markets, where they command a premium price



Scalable innovations delivering ~10% revenue contribution





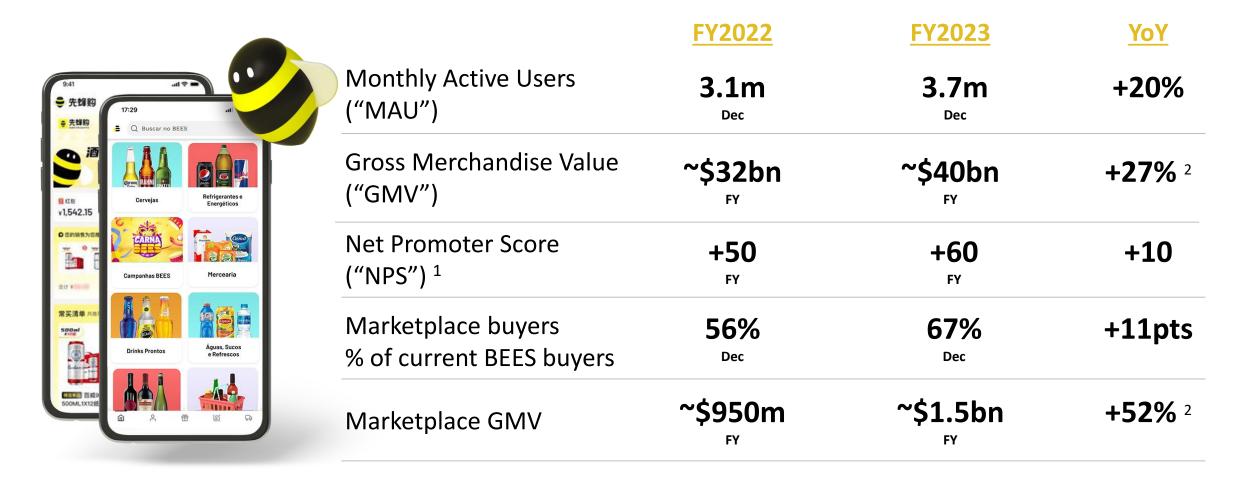


Digitize and monetize our ecosystem





BEES continues to expand and empower our customers





Notes:

Reflects weighted average NPS from eight BEES markets (Argentina, Brazil, Colombia, Dominican Republic, Ecuador, Mexico, Peru, South Africa)
 YoY GMV variation calculated organically



Scaling our digital directto-consumer megabrands

	FY22	FY23	YoY
Revenue	>\$450m	>\$550m	+15% organic growth
Online orders	~68m	~69m	+1%
Active Consumers (R12M)	9.4m	10.7m	+14%





PerfectDraft





Optimize our business



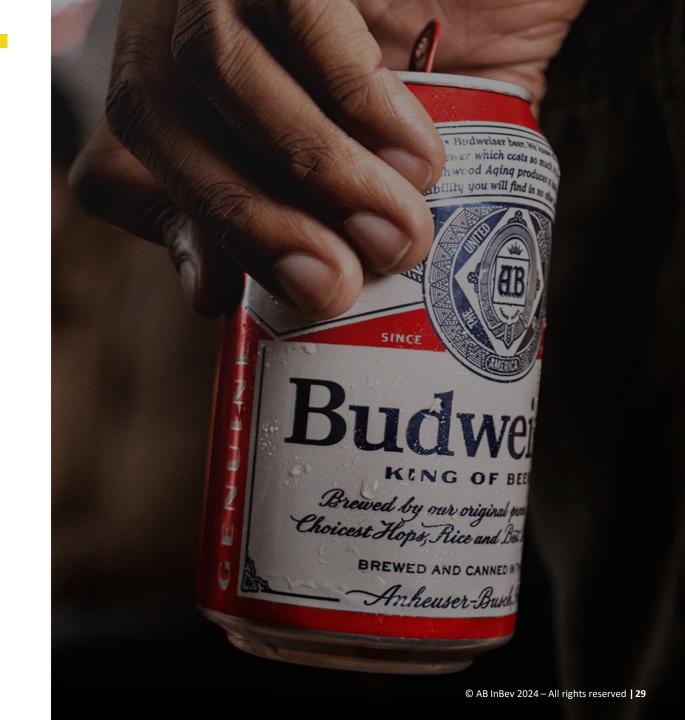


Maximizing value

Optimized resource allocation

Robust risk management

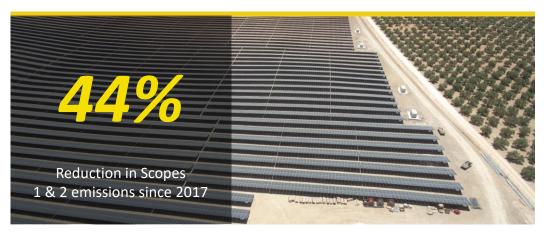
Efficient capital structure





Advancing our sustainability priorities to support our commercial vision

Climate Action



Smart Agriculture



Water Stewardship



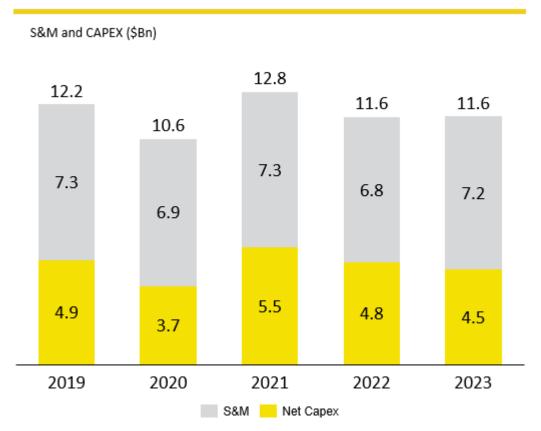
Circular Packaging





Unwavering commitment to invest for the long-term

Consistent investments in our business



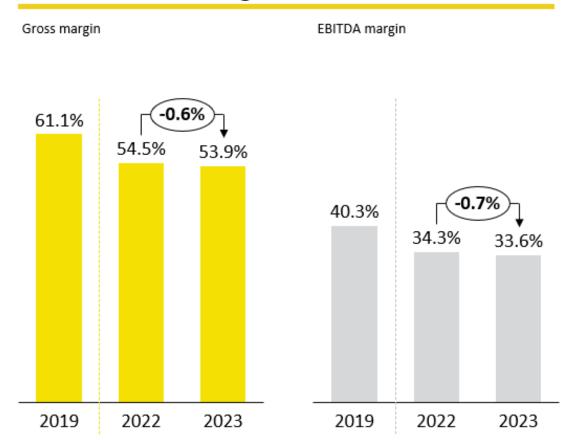


Across our strategic pillars

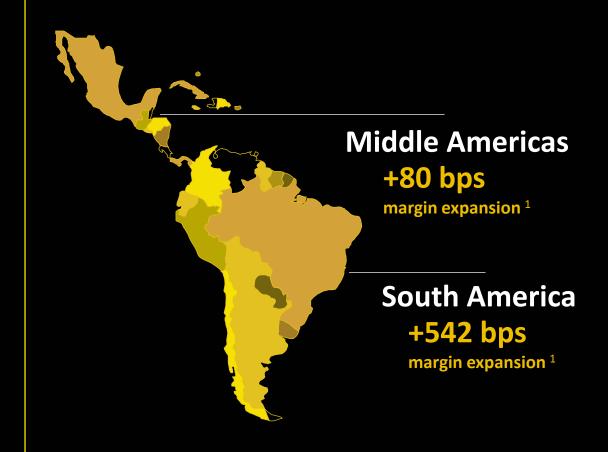


Managing margin pressures

Margin evolution



EBITDA margin expansion in two key regions

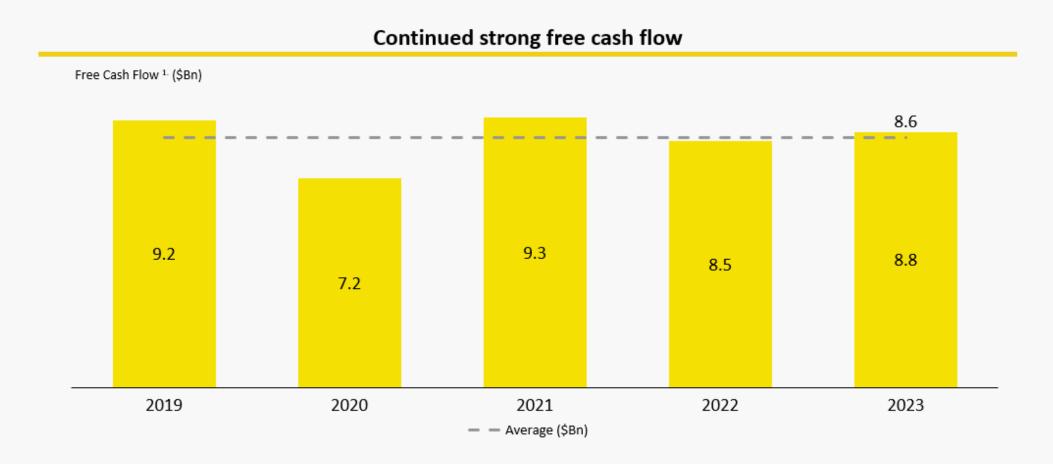




Note:

Organic EBITDA margin expansion

Free cash flow increased by ~\$300 million to reach \$8.8Bn



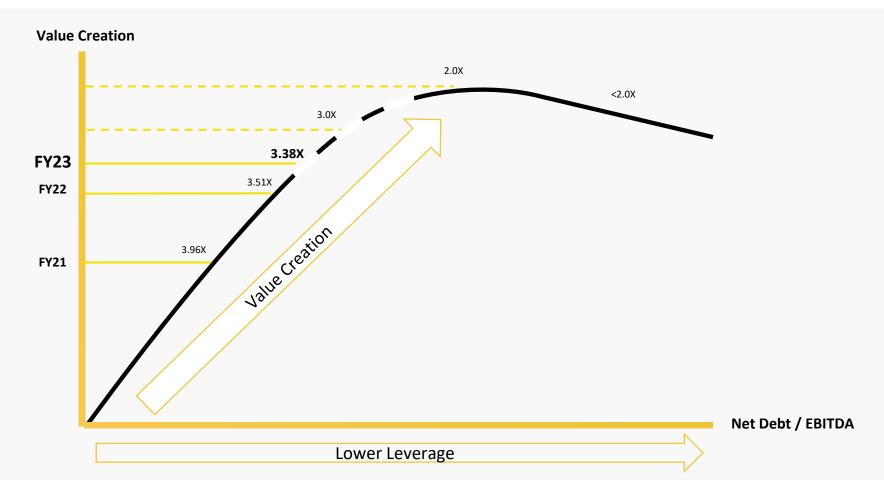


Dynamically balancing capital allocation priorities to maximize value creation



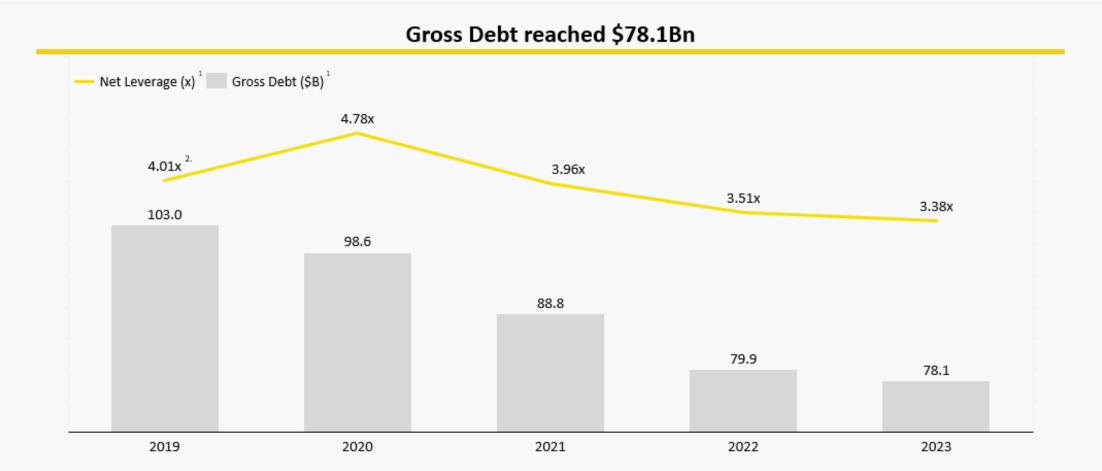


Creating value through deleveraging, with ~90% of value to be captured as we progress towards 3.0x





Continued focus on deleveraging as net leverage decreased to 3.38x



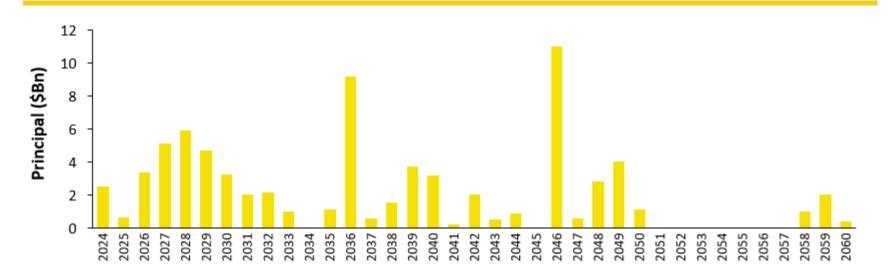


Notes

- 1. Net Leverage (x) represents Net Debt to Normalized LTM EBITDA multiple. The Net and Gross Debt include lease liabilities per IFRS 16 as from 2018
- 2. 2019 Net Leverage calculated considering the proceeds of the divestment of the Australian operations while excluding the last 12-month EBITDA from the Australian operations

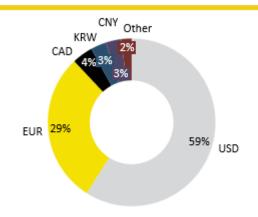
Actively managed debt portfolio with manageable coupon and no relevant medium-term refinancing needs

Well-distributed bond ¹ maturity profile with manageable average coupon

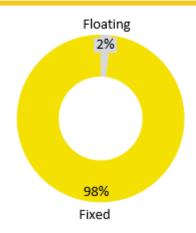


- Limited near-term maturities (~\$6.5Bn through 2026)
- Manageable coupon (~4% pre-tax)
- ~14 year weighted average maturity
- No covenants

Diverse currency mix ²



~98% fixed rate 2





Represents full bond portfolio as of December 31st, 2023

2. Represents full bond portfolio as of December 31st, 2023, after hedging

Dynamically balancing capital allocation priorities to maximize value creation

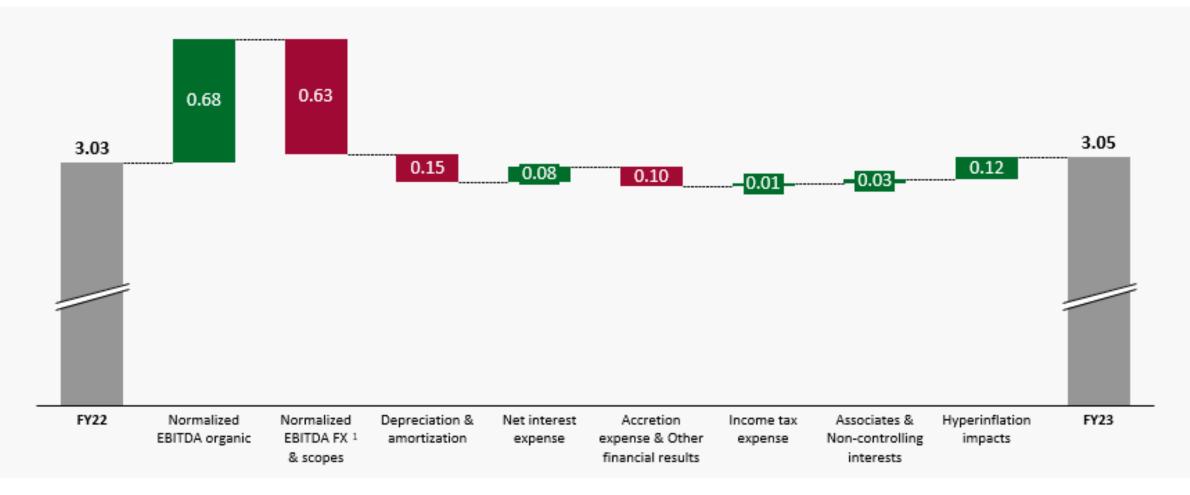


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Notes

^{1. 12-}month, \$1 billion USD share buyback program, announced October 31, 2023; progress through 23-Feb-2024

FY23 Underlying EPS increased to \$3.05





2024 outlook

Overall Performance

4-8%

Organic EBITDA growth

Normalized Effective Tax Rate (ETR)

27-29%

Net Capex

\$4.0-4.5Bn

(USD, Billions)

Net Finance Costs

\$220-250m

Net pension interest expenses and accretion expenses (per quarter – USD, Millions) ~4%

Average gross debt coupon









Meeting the moment in 2024





Consistent execution of our strategy

Another year of profitable growth

- 7.0% organic EBITDA growth
- \$3.05 Underlying EPS
- \$8.8 Bn free cash flow
- Capital allocation flexibility:
 - \$3.0Bn debt repurchased
 - Proposed FY dividend EUR 0.82 per share;
 +9% versus last year
 - ~90% completed \$1 billion SBB



Global leader in large and growing category

- Beer and beyond beer category gaining share of total alcohol
- All-time high revenue with growth in ~85% of our markets
- Top- and bottom-line growth in four of five operating regions

Accelerated digital transformation

- ~70% of our revenues are digital with ~\$40 billion GMV
- BEES Marketplace: ~\$1.5 billion GMV
- Over \$550 million digital DTC Net Revenue



Our brands are uniquely positioned to activate the category in 2024

1H 2024 2H 2024























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