

CEO Survey Results & Subindices	2025 Q2				2025 Q3				Quarter-to-Quarter Change in Subindex	Historic Average of Subindex
	Increase	No Change	Decrease	Subindex	Increase	No Change	Decrease	Subindex		
How do you expect your company's sales to change in the next six months?	67%	22%	10%	107	71%	21%	8%	114	7	112
How do you expect your company's U.S. capital spending to change in the next six months?	28%	59%	13%	65	38%	51%	11%	77	12	77
How do you expect your company's U.S. employment to change in the next six months?	26%	33%	41%	35	25%	37%	38%	37	2	61

*Note: Totals may not sum to 100% due to rounding. Quarter-to-quarter change is calculated from rounded values.