



Singapore | Malaysia | Brunei

Qualification Period: July 2025 – December 2025

This Leadership Seminar is applicable to Unicity Singapore, Malaysia and Brunei Distributors.

Qualification period runs from July 2025 – December 2025 commission months.

Special Note:

Every Distributor can qualify up to maximum 2 packages only.

SAPPORO LEADERSHIP SEMINAR QUALIFICATION ARE AS FOLLOWS:

BASE RANK (refer T&C 1)	QUALIFY 1 PACKAGE (RANK DURING JUL - DEC 2025)	QUALIFY 2 PACKAGES (RANK DURING JUL - DEC 2025)
A. EXECUTIVE MANAGER OR BELOW	PARTICIPANTS MUST <u>ADVANCE</u> TO DIRECTOR RANK FOR TWO MONTHS.	PARTICIPANTS MUST <u>ADVANCE</u> TO DIRECTOR RANK FOR FOUR MONTHS.
B. DIRECTOR	PARTICIPANTS MUST <u>ADVANCE</u> TO ANY HIGHER RANK FOR TWO MONTHS.	PARTICIPANTS MUST <u>ADVANCE</u> TO SENIOR DIRECTOR RANK FOR FOUR MONTHS OR EXECUTIVE DIRECTOR AND ABOVE FOR THREE MONTHS
C. SENIOR DIRECTOR TO EXECUTIVE DIRECTOR	PARTICIPANTS MUST <u>ADVANCE</u> TO ANY HIGHER RANK FOR TWO MONTHS. OR PARTICIPANTS MUST <u>MAINTAIN</u> BASE RANK FOR THREE MONTHS AND MUST <u>MAINTAIN</u> AT LEAST DIRECTOR RANK DURING THE REST OF QUALIFICATION PERIOD.	PARTICIPANTS MUST <u>ADVANCE</u> TO ANY HIGHER RANK FOR THREE MONTHS.
D. PRESIDENTIAL DIRECTOR	PARTICIPANTS MUST <u>MAINTAIN</u> THE HIGHEST FULLY QUALIFIED RANK FOR TWO MONTHS AND MUST <u>MAINTAIN</u> AT LEAST DIRECTOR RANK DURING THE REST OF QUALIFICATION PERIOD. OR PARTICIPANTS MUST SPONSOR AT LEAST TWO NEW DIRECTOR FRONTLINES AND ONE OF THEM HAS TO QUALIFY FOR THIS LEADERSHIP SEMINAR.	PARTICIPANTS MUST <u>ADVANCE</u> TO ANY HIGHER RANK FOR THREE MONTHS. OR PARTICIPANTS MUST <u>MAINTAIN</u> THE HIGHEST FULLY QUALIFIED RANK FOR THREE MONTHS AND MUST <u>MAINTAIN</u> AT LEAST DIRECTOR RANK DURING THE REST OF QUALIFICATION PERIOD.
E. PRESIDENTIAL SAPPHIRE OR ABOVE	PARTICIPANTS MUST <u>MAINTAIN</u> ONE RANK BELOW THE HIGHEST FULLY QUALIFIED RANK FOR THREE MONTHS AND MUST <u>MAINTAIN</u> AT LEAST DIRECTOR RANK DURING THE REST OF QUALIFICATION PERIOD. OR PARTICIPANTS MUST SPONSOR AT LEAST TWO NEW DIRECTOR FRONTLINES AND ONE OF THEM HAS TO QUALIFY FOR THIS LEADERSHIP SEMINAR.	PARTICIPANTS MUST <u>ADVANCE</u> TO ANY HIGHER RANK FOR THREE MONTHS. OR PARTICIPANTS MUST <u>MAINTAIN</u> THE HIGHEST FULLY QUALIFIED RANK FOR THREE MONTHS AND MUST <u>MAINTAIN</u> AT LEAST DIRECTOR RANK DURING THE REST OF QUALIFICATION PERIOD.

TERMS AND CONDITIONS

1. Base rank criteria refers as follows:

- For Presidential Club Member or higher, base rank will be the highest fully qualified rank (Pin rank);
- For participants who have qualified for any trip since January 2023, your base rank is the rank at which you qualified for the most recent trip.
- For participants who joined Unicity before January 2023, Your base rank is your highest qualified rank between January 2022 to December 2022; and
- For participants who have joined Unicity since January 2023 and never qualified for any trip, your base rank is Executive Manager or below.

TERMS AND CONDITIONS

- 2. During each month of the qualification period, participants must maintain at least 200 local (S.M.B) PV.
- 3. Participants must maintain “Active Status” (100 PV) after the qualification period ends until the trip departs.
- 4. No retrospective top up after each PV month is allowed.

EXAMPLE – TRIP QUALIFICATION

CRITERIA	BASE RANK	JUL 2025	AUG 2025	SEPT 2025	OCT 2025	NOV 2025	DEC 2025	QUALIFICATION
RANK (S.M.B) PV	-	SM 200	SM 200	EM 200	D 200	EM 200	D 200	1 PACKAGE
RANK (S.M.B) PV	D	D 200	EM 200	SD 200	SD 200	D 200	SD 200	1 PACKAGE
RANK (S.M.B) PV	SD	SD 200	D 200	ED 200	SD 200	D 200	ED 200	1 PACKAGE
RANK (S.M.B) PV	ED	SD 200	PD 200	PD 200	SD 200	ED 200	PD 200	2 PACKAGES
RANK (S.M.B) PV	EXISTING PR	ED 200	PS 200	PS 200	PD 200	PS 200	ED 200	1 PACKAGE
RANK (S.M.B) PV	EXISTING PS	ED 200	PS 200	PS 200	PD 200	PS 200	PS 200	2 PACKAGES
RANK (S.M.B) PV SPONSORING	EXISTING PD	ED 200	SD 200 New FRONTLINE Director A	SD 200	ED 200 New FRONTLINE Director B who qualified for this trip	ED 200	SD 200	1 PACKAGE
RANK (S.M.B) PV	SM	SM 200	EM 200	EM 200	EM 200	D 200	EM 200	NOT QUALIFIED REFER BASE RANK* A (did not advance 2x Director)
RANK (S.M.B) PV	SD	D 200	SD 200	SD 200	SD 200	D 200	EM 200	NOT QUALIFIED REFER BASE RANK* C (did not maintain at least Director)
RANK (S.M.B) PV	EXISTING PR	SD 200	SD 200	PD 200	ED 200	PD 200	PD 200	NOT QUALIFIED REFER BASE RANK* E (did not maintain one rank below Base)
RANK (S.M.B) PV	EM	EM 200	D 200	EM 200	EM 200	D 200	EM 100	NOT QUALIFIED REFER TO T&C 2 (did not fulfil 200 PV)

APPENDIX A: GENERAL REGULATION OF UNICITY TRIP PROMOTION QUALIFYING FOR UNICITY LEADERSHIP SEMINAR TRIP

TRAVELLING WITH UNICITY

1. **Distributors who earned the trip package must attend the trip personally.**
2. **As required by the Distributor's home country Income Tax Law, all forms of remuneration including the value of benefits-in-kind (prizes, incentives, or rewards) provided by the company are taxable to the qualifier.**
3. **Only Unicity Distributors who meet the official qualification criteria for the seminar will be eligible to participate in the special activity. Distributors who attend the seminar using Life Style Bonus (LSB) or by purchasing a package will not be eligible to join the special activity. Unicity will provide further details about the special activity in due course.**

What is INCLUDED:

- **Flight ticket** – provided by Unicity
- **Accommodation** – provided by Unicity, twin sharing basis only as determined by the Company
- **Itinerary** – provided by Unicity

What is NOT INCLUDED:

- **VISA application** (if needed, Unicity will provide supporting documents only)
 - Please note that in the event of an unsuccessful visa application, all trips are non-transferrable and non-exchangeable. No refunds or adjustments will be made for visa denials or other related issues. It is the responsibility of the qualifier to ensure all necessary visa requirements are met prior to the trip.
- **Travel Insurance**
Participants are responsible for Travel Insurance, and other associated fees.
- **Special Arrangements – not allowed**
i.e. self-check-in request, diversion of flight tickets/trip itinerary, redemption of mileage points etc.

4. **Non-qualifiers or Lifestyle Bonus Opt-in Participants are responsible for ensuring all payments related to the trip are made in entirety no later than the officially announced payment deadline specified by date and time.**
5. **Failure to do so will result in Unicity declining your participation. Kindly take note of the following:**
 - a. **Trip Participation will not be confirmed and, therefore, will not be secured until the following is provided:**
 - i. **Completed Participation Agreement form**
 - ii. **Passport details**
 - iii. **Full Payment**
 - b. **Trip payments via commission deduction are strictly not allowed.**
 - c. **Passport expiry date not lower than 6 months.**
 - d. **Credit card payments are subject to bank merchant fee surcharges.**
 - e. **Payments requiring bank transfer will have to consider turn-over time in ensuring monies are reflected in Unicity's account by the deadline.**

Note: Verbal agreement is not considered an official agreement to trip participation.
6. **The trip departing airport is affixed as below (from qualifier's registered country):**
 - a. **Malaysia: Kuala Lumpur International Airport (KUL)**
 - b. **Singapore/Brunei: Changi Airport (SIN)**

Note: All Participants are responsible for all return transportation costs to the affixed location. Unicity will not be responsible for any inability to arrive at the departing airport location before departure.
7. **In the event of an unexpected travelling restriction, the Company reserves the right to convert the trip to equivalent reward.**
8. **Only Distributors in good standing with Unicity will be eligible to participate. Any violation of the company's rules & regulations and/or code of ethics may result in immediate disqualification regardless of achievement.**
9. **Unicity is not responsible for any damages; delay or cancellation of the trip caused by but not limited to airline faults, political situations, riots, protests, strikes, natural disasters which may cause cancellation or a postponement of the trip.**
10. **Unicity reserves the right to change, amend, alter or discontinue any of the terms and conditions stipulated in the Trip Promotion handout and/or the General Regulation of Unicity Trip Promotion, without any prior notice.**