

## **ARCESIUM LLC**

### **MODERN SLAVERY ACT TRANSPARENCY STATEMENT**

Arcesium LLC and its subsidiaries (“**Arcesium**”, “**we**”, “**us**”, or “**our**”) regard all forms of modern slavery as abhorrent and strive to build and maintain a work environment that upholds the highest standards of business behavior, free of modern slavery or human trafficking. We expect all those that we work with to affirm our commitment to these high standards.

#### **Our Organisational Structure and Our Business**

Arcesium delivers an advanced data, operations, and analytics platform used by some of the world’s most sophisticated asset managers, hedge funds, and banks. We designed our elegant SaaS platform with industry-specific capabilities to harmonize massive amounts of disparate data and deliver unparalleled speed, accuracy, and decision-making capabilities. Our exceptionally consultative and collaborative approach coupled with deep domain expertise are designed to help our clients achieve transformational business outcomes.

Arcesium LLC is headquartered in New York, USA. We have offices in London, UK; Lisbon, Portugal; and Hyderabad, Gurgaon, and Bangalore, India. The company operates in the United Kingdom via its subsidiary, Arcesium UK LLP.

#### **Our Staff**

Our staff are an integral part of the success of our organisation. We are dedicated to maintaining a fair and ethical workplace for all of our staff. We prohibit the use of all forms of forced labor and any form of human trafficking and promote equal opportunities throughout the employment relationship. We employ staff worldwide and do all that we can to ensure that our recruitment procedures and practices, as well as our remuneration of staff, comply with the relevant local laws, regulations, and standards.

#### **Our Supply Chains**

Given the nature of our business we have a relatively short supply chain. Our principal supplies come from providers of cloud-based systems, data warehouses, and companies which supply us with hardware and office equipment. We generally contract with trusted and well-established companies primarily based in the United States of America and India.

#### **Due Diligence**

We expect all our contractors, suppliers, and other business partners to uphold the same high standards as we do. This includes an expectation that they will ensure all of their employees and workers are treated with dignity and respect in a fair and ethical environment.

We carefully consider suppliers that we work with, including considering the expected length of the relationship, nature of what is being supplied, and the location from where it is being supplied.

#### **Assessing and managing risk**

As an international business we know that we must always be aware of the potential for risk arising throughout our supply chain. As part of assessing and managing that risk we carefully consider each new supplier and strive to ensure that our standard contractual terms include a commitment from suppliers to comply with all applicable laws.

We are also conscious that assessing and managing risk is an ongoing obligation. As part of our commitment, we are implementing a Modern Slavery policy which further documents our commitment to having and maintaining a reputation for fair and ethical business practices.

Finally, we have implemented whistleblowing policies that has been rolled out to all staff globally, providing a confidential and safe place for all those working with us to raise concerns of potential legal violations so that they can be promptly considered and actioned. Any reports of modern slavery offences being committed anywhere within our business or supply chain which are brought to our attention would be addressed urgently and dealt with in the most serious of manners.

**Training & resources**

It is important to us that our employees are aware of the issues surrounding modern slavery and support our values. We intend to make relevant employees aware of our policies and the steps to be taken in the event that any concerns arise.

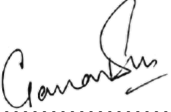
We draw your attention to the following resources in the event you are concerned about a possible instance of modern slavery or human trafficking in the UK:

*The UK Modern Slavery Helpline, which can be contacted at (0044) (0) 8000 121 700 or via their website at <https://www.modernslaveryhelpline.org/>*

**Looking ahead**

Arcesium is committed to implementing a global Modern Slavery policy to expressly document our expectations and our commitment to ensuring no form of modern slavery or human trafficking is present anywhere in our business or supply chain.

This statement is given on behalf of Arcesium LLC and its subsidiaries for the calendar year ending 31 December 2024. It sets out the steps taken during the calendar year to prevent modern slavery and human trafficking in our business and supply chains.



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Gaurav Suri, CEO  
Arcesium LLC