



Our Environmental, Social, and Governance Philosophy

A Legacy of Responsibility

Since 1886, Thibaut has been synonymous with artistry and innovation in wallcoverings and home furnishings. With nearly a century and a half of heritage, we recognize that true luxury is not only defined by beauty, but also by responsibility. Our commitment extends beyond design to the care of our environment, our people, and the communities we touch.

Our Philosophy

We believe that enduring design must be created with foresight and respect. Guided by this principle, we are broadening our purpose: to shape environments that are not only beautiful, but also sustainable, where we live and work, manufacture and sell.

Our Approach

Thibaut's ESG vision rests on three pillars: Environmental Stewardship, Social Responsibility, and Governance. These are supported by CAUSE—our interdepartmental Coalition for Advocacy and Understanding of Sustainable Excellence—which brings together colleagues across the organization to ensure transparency, accountability, and continuous progress.

Environmental Stewardship

- Conservation: Ongoing assessment of our operations to reduce environmental impact through energy efficiency, responsible resource use, and innovative recycling practices.
- Circularity: Advancing toward zero-waste standards for excess or obsolete products and sampling materials.
- Partnership: Prioritizing collaborations with manufacturing partners who uphold the highest environmental standards.

Social Responsibility

- Culture of Care: Nurturing a workplace grounded in equity, belonging, well-being, and opportunity for growth.
- Human Rights: Supporting partners who champion ethical labor practices and human dignity.
- Community Investment: Strengthening the places where we live and work through education, events, and charitable initiatives.
- Education & Awareness: Equipping the design community with tools and knowledge to make informed, sustainable choices.

Governance

- Leadership & Structure: Embedding sustainability into our decision-making through CAUSE, a dedicated cross-functional task force.
- Collaboration: Empowering colleagues to contribute expertise across disciplines in pursuit of shared ESG goals.
- Accountability: Promoting open communication and responsible governance across all levels of the organization.
- Commitment: Supporting sustainable projects and practices company-wide, aligned with Thibaut's long-term vision.

Looking Forward

Our pursuit of sustainable excellence is ongoing. Just as we have innovated for generations, we continue to evolve, balancing heritage with responsibility, beauty with conscience, and craftsmanship with care.