



Pie Insurance Workplace Safety Spring Cleaning Checklist

Please note: the following checklist was developed for educational purposes only and covers a wide variety of general workplace safety concerns and considerations, some not relevant to workers' compensation coverage.

Safety starts now!

We've recently conducted a comprehensive workplace safety survey of 1,034 small business owners, as defined by companies with 1-500 employees. 30 % of small business owners surveyed wished they would've known to prioritize employee safety more earlier on in their career.

This, coupled with the fact that 50 % of small business owners had at least one workplace injury over the past 5 years, indicates workplace safety should never fall off your to-do list.

This checklist draws from Occupational Safety and Health Administration best practices and potentially helps small business owners keep workplace safety in mind.



1. Claims Education

- Prevention starts with education! Ensure you have procedures in place for employees to report injuries, illnesses, incidents, hazards, and safety and health concerns.
- Have an injury? Don't wait - file a claim directly with Pie within 24 hours.



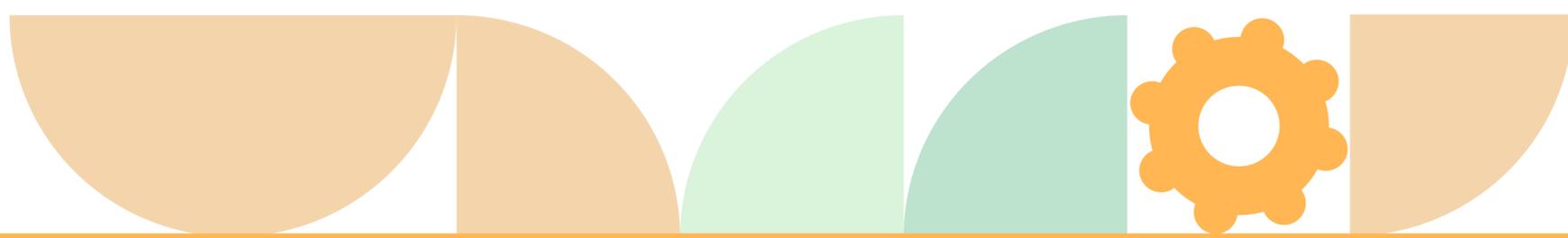
2. Emergency Response Planning

- Review and update emergency response plans to address potential natural disasters such as fires, floods, hurricanes, tornadoes, and earthquakes.
- Establish evacuation routes and designated assembly points.
- Ensure all employees are trained on emergency procedures and conduct regular drills to reinforce preparedness.



3. Security Measures

- Evaluate and enhance security protocols to address potential security threats like shootings, intruders, assaults, and robberies.
- Train employees on security procedures and how to respond in case of workplace violence.





4. Mental Health Awareness

- Foster a culture of understanding and support by acknowledging the impact of mental health issues in the workplace.
- Identify and address workplace stressors that may contribute to mental health concerns.
- Encourage open dialogue and provide access to resources for coping mechanisms and supportive networks.



Did you know?

According to Pie's safety survey, 13% of business owners identified mental stress as the most common workplace injury in the past 5 years!



5. Workplace Safety Training:

- Conduct comprehensive safety training programs covering both physical and mental health-related risks.
- Provide education on recognizing signs of stress and anxiety in oneself and others.
- Empower employees to speak up about safety concerns and provide avenues for reporting hazards.
- Share all safety plans (including this checklist) with employees to ensure they are clear on your specific protocols.



6. Physical Workspace Inspection:

- Conduct a thorough inspection of the workplace to identify potential hazards such as tripping hazards, faulty equipment, or unsafe work practices.
- Regularly maintain equipment and machinery to ensure safe operation.



7. Continual Review and Improvement:

- Regularly review and update safety protocols in response to changing workplace conditions or new hazards.
- Encourage feedback from employees and incorporate their suggestions for improving safety measures.
- Stay informed about industry best practices and regulatory requirements to ensure compliance

By considering these proactive measures and regularly reviewing your workplace safety protocols, you can potentially create a safer work environment for your employees and protect the success of your business.

As always, we encourage small businesses to use workplace safety experts like OSHA for resources and in-depth handbooks on workplace safety.

Pie Insurance commissioned Yougov PLC to conduct the survey. All figures, unless otherwise stated, are from YouGov PLC. Total sample size was 1034 US small business owners, as defined by companies with 1-500 employees. Fieldwork was undertaken between 19th - 27th February 2024. The survey was carried out online.

Thanks for reading! This content is intended for educational purposes only and does not imply coverage under workers' compensation or other insurance offered through Pie Insurance Services, Inc. Please consult an agent or attorney for any questions regarding applicability of insurance coverage in all circumstances.