

**Talent is your
biggest asset.**

45% of employees
leave due to unclear
career advancement .

50% of employees
left their job because of
their manager.

82% of employees
leave due to lack of
recognition .



MHI

Industry Leadership Program



Virtual Leadership Experience

- Multi-week blended cohort for **new and emerging leaders**
- **Virtual learning and networking** with peers and industry leaders
- **Multi-faceted** approach
 - interactive virtual sessions
 - Team-based online simulation
 - Assessments & progress tracking
 - Mentoring & coaching
 - Online resources

Developing leaders within their company and the industry



Professional Development Connection Knowledge Recognition

- ☆ Connection to a network of industry peers and leaders for continued partnership
- ☆ Learn more about MHI & WERC and get involved
- ☆ Digital Badge and Certificate to share on social platforms

COHORT 9 & 10

In-person: Sept. 16th - 18th

Tuition: \$2250.00 (Member)
\$2500.00 (Non-Member)

Virtual: Aug. 7th - Nov. 6th

- Eight workshop sessions
- Three leader power hours
- Mentoring and coaching

Tuition: \$1995.00 (Member)
\$2250.00 (Non-Member)

Space limited to 20 participants

LEADERSHIP POWER HOUR

1-hour session led by an industry leader each month.

August 28th	12pm - 1pm ET
October 2nd	12pm - 1pm ET
October 30th	12pm - 1pm ET

WORKSHOP SESSIONS

August 7th (Kick-off)	Noon - 2:00PM ET	Team Builder Session
August 14th	Noon - 1:00PM ET	Networking Session
August 21st*	Noon - 2:00PM ET	Leadership Communication
September 11th	Noon - 2:00PM ET	Leadership Coaching
September 25th	Noon - 2:00PM ET	Building High Performance Teams
October 16th - 17th**	11:00PM - 3:00PM ET	Financials for Leadership (Discussion)
October 23rd	Noon - 2:00PM ET	Business Case Review
November 6th	Noon - 2:00PM ET	Decision Making / Shark Tank

*During this next month, it is encouraged to meet with mentors and start that portion of the program

**During these next three weeks, it is encouraged to meet with mentors and start that portion of the program.

Leadership Experience



Learning Overview

Preparation

- Complete Emotional Intelligence Profile
- 1:1 Coaching Profile (Debrief 1hr)
- Mentoring Goal Plan
- Learning Contract
- Professional Bio

Developing the foundation for Strong Leadership

- Program Kick-off / Networking
- Leading High Performing Teams
- Leader Communication
- Coaching & Feedback

Achieving Business Results

- Business Financials Simulation
- Leader-Led Case Study Discussion
- Decision Making

Learning incorporated into daily work through concise, cost-effective delivery

Real-world scenarios, experience from high level leaders.



ANALYTICAL AND
CRITICAL THINKING



DECISION MAKING



COMPLEX
PROBLEM SOLVING



PERSUASION

MENTORING / COACHING

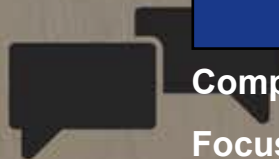
- Three Mentor Meetings During the Program (1hr each)
- One Coaching Session (1hr)

ONLINE ELECTIVES

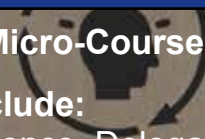
Complete One Micro-Course

Focus Areas include:

Emotional Intelligence, Delegating, Resilience, Negotiation, Professional Branding, Problem Solving, Managing Change



COMMUNICATION



ADAPTABILITY

PRE-WORK

- Micro-Courses
- Case Study Review



"I hope to stay connected to the people I have met through the program and I am excited to take the concepts I learnt forward in my career path. I am more open to welcome myself in being a great leader (will give my best) towards the future."

Program Feedback

"I plan to keep using some of the tools provided to benefit me and help me continue to grow. I know a lot of what I have learned will help me as I progress through my career."

"The open communication between everyone in the cohort and the presenter and hearing everyone's perspective was very valuable."

"I really enjoyed the choice of topics, hearing the real-world experience from industry leaders and getting the chance to put the practices into action in small group breakouts."