

2017 Rocky Mountain Public Media, Inc. Annual EEO Public File Report

For the period December 1, 2016 – November 30, 2017

This report lists all fulltime vacancies filled during the reporting period for Rocky Mountain Public Broadcasting Network, Inc.'s Denver Station Employment Unit, consisting of KRMA-TV (Denver) and KUVU-FM (Denver).

Full-Time Vacancies (all located in Denver, Colorado, unless otherwise noted):

Job Title	Date Posted	Total Interviewed	Recruitment Sources (and Total Number Referred by Recruitment Source)	Source of Hire
Chief Marketing Officer	02/21/2017	12	Andrew Hudson Job Board (3), Colorado Nonprofit Association (1), Connecting Colorado, CareerPage, Mypbs.org, Rmpbs.org/Jobs (6), Handshake.com, CPB (1), Colorado Women's Chamber of Commerce, La Voz Newspaper, ACCColorado.org, Denver Indian Center, Mi Casa Resource Ctr, Business Professional Women of Colorado, Native American Rights Fund, Colorado Media School, Current, Rmpbs FB (1)	Andrew Hudson's Job Board
Broadcast Operations & RF Systems Engineer	03/15/2017	2	Andrew Hudson Job Board, Colorado Nonprofit Association, Connecting Colorado, CareerPage, Mypbs.org, Rmpbs.org/Jobs (2), Handshake.com, CPB, Colorado Women's Chamber of Commerce, La Voz Newspaper, ACCColorado.org, Denver Indian Center, Mi Casa Resource Ctr, Business Professional Women of Colorado, Native American Rights Fund, Colorado Media School, Colorado Broadcasters Association, Society of Broadcast Engineers	www.rmpbs.org

Director of Finance	03/14/2017	3	Andrew Hudson Job Board, Colorado Nonprofit Association (2), Connecting Colorado, CareerPage, Mypbs.org, Rmpbs.org/Jobs, Handshake.com, CPB, Colorado Women's Chamber of Commerce, La Voz Newspaper, ACCColorado.org, Denver Indian Center, Mi Casa Resource Ctr, Business Professional Women of Colorado, Native American Rights Fund, Colorado Media School, Colorado Broadcasters Association, Unknown (1)	Colorado Nonprofit Association
Executive Assistant	04/21/2017	5 Interviews 13 Phone interviews	Andrew Hudson Job Board (6), Colorado Nonprofit Association (4), Connecting Colorado, CareerPage, Mypbs.org, Rmpbs.org/Jobs (1), Handshake.com, CPB, Colorado Women's Chamber of Commerce, La Voz Newspaper, ACCColorado.org, Denver Indian Center, Mi Casa Resource Ctr, Business Professional Women of Colorado, Native American Rights Fund, Colorado Media School, Other (2)	www.rmpbs.org/jobs
Membership Development Associate - KUVU	04/14/2017	4	Andrew Hudson Job Board, Colorado Nonprofit Association (3), Connecting Colorado, CareerPage, Mypbs.org, Rmpbs.org/Jobs (1), Handshake.com, CPB, Colorado Women's Chamber of Commerce, La Voz Newspaper, ACCColorado.org, Denver Indian Center, Mi Casa Resource Ctr, Business Professional Women of Colorado, Native American Rights Fund, Colorado Media School	Colorado Nonprofit Association Job Board
Air Operations Technician	04/05/2017	2	Andrew Hudson Job Board, Colorado Nonprofit Association, Connecting Colorado, CareerPage, Mypbs.org, Rmpbs.org/Jobs, Handshake.com, CPB (2), Colorado Women's Chamber of Commerce, La Voz Newspaper, ACCColorado.org, Denver Indian Center, Mi Casa Resource Ctr, Business Professional Women of Colorado, Native American Rights Fund, Colorado Media School	CPB Website

Account Executive - Denver	05/16/2017	2 in person 4 phone	Andrew Hudson Job Board (2), Colorado Nonprofit Association, Connecting Colorado, CareerPage, Mypbs.org, Rmpbs.org/Jobs (2), Handshake.com, CPB (2), Colorado Women's Chamber of Commerce, La Voz Newspaper, ACCColorado.org, Denver Indian Center, Mi Casa Resource Ctr, Business Professional Women of Colorado, Native American Rights Fund, Colorado Media School, Colorado Broadcasters Association	Andrew Hudson's Job Board
Development Officer – Colorado Springs	06/16/2017	12	Andrew Hudson Job Board (4), Colorado Nonprofit Association (4), Connecting Colorado (1), CareerPage, Mypbs.org, Rmpbs.org/Jobs (1), Handshake.com, CPB (2), Colorado Women's Chamber of Commerce, La Voz Newspaper, ACCColorado.org, Denver Indian Center, Mi Casa Resource Ctr, Business Professional Women of Colorado, Native American Rights Fund, Colorado Media School	www.rmpbs.org
Digital Marketing Specialist	8/18/2017	1 in person 3 phone	Andrew Hudson's Job Board (1), Colorado Broadcasters Association, Colorado Nonprofit Association (2), Colorado Women's Chamber of Commerce, Connecting Colorado (1), CPB, Handshake Job Board, National Association of State Broadcasters, rmpbs.org (1), Business Professional Women of Colorado, Mi Casa Resource Center, Denver Indian Center, Native American Rights Fund, Asian Chamber of Commerce, Colorado Media School	Andrew Hudson's Job Board
Audience Services Representative	9/23/2017	5	Andrew Hudson's Job Board (1), Colorado Nonprofit association (1), Colorado Broadcasters Association, Colorado Women's Chamber of Commerce, Connecting Colorado (1), CPB, Handshake Job Board, National Association of State Broadcasters, rmpbs.org (2), Business Professional Women of	www.rmpbs.org

			Colorado, Mi Casa Resource Center, Denver Indian Center, Native American Rights Fund, Asian Chamber of Commerce, Colorado Media School	
Accounting Specialist	9/08/2017	1 interview 3 phone interviews	Andrew Hudson's Job Board, Colorado Broadcasters Association, Colorado Nonprofit Association (1), Colorado Women's Chamber of Commerce, Connecting Colorado, CPB, Handshake Job Board, National Association of State Broadcasters, Colorado Media School, rmpbs.org (1), Business Professional Women of Colorado, Mi Casa Resource Center, Denver Indian Center, Native American Rights Fund, Asian Chamber of Commerce, Colorado Media School	Colorado Nonprofit Association Job Board

Recruitment Sources

Colorado Women's Chamber of Commerce

1350 17th Street, #100
Denver CO 80202
303-458-0200
www.cwcc.org

Colorado Nonprofit Association

789 Sherman St #240

Andrew Hudson's Job Board

5130 S Hanover Way
Englewood CO 80111
720-350-4359
www.andrewhudsonsjobslist.com

Corporation for Public Broadcasting

401 9th Street NW

Denver CO 80203
303-832-5710
<https://coloradononprofits.org>

Connecting Colorado

633 17th Street #201
Denver CO 80202
<https://www.connectingcolorado.com>

Colorado Broadcasters Association

333 W Hampden Ave #400
Englewood CO 80110
720-536-5427
<http://www.coloradobroadcasters.org>

Asian American Journalists Association

5 Third Street #1108
San Francisco CA 94103
415-346-6343
<http://www.aaja.org>

Current

6930 Carroll Avenue #625
Tokoma Park MD 20912
301-270-7240

Washington DC 20004
202-879-9600
<https://www.cpb.org>

National Association of State Broadcasters

2333 Wisconsin St NE
Albuquerque NM 87110
505-881-4444
<http://www.nasbaonline.net>

National Association of Black Journalists

1100 Knight Hall #3100
College Park MD 20742
301-405-0248
<http://www.nabj.org>

National Association of Hispanic Journalists

1050 Connecticut Ave NW
Washington DC 20026
<http://www.nahj.org>

Metropolitan State University of Denver

890 Auraria Parkway
Denver CO 80204
303-556-2400

<https://current.org>

Regis University

3333 Regis Blvd
Denver CO 80221
1-877-812-5965

www.regis.edu

Investigative Reporters and Editors

141 Neff Annex
Columbia MO 65211
573-882-2042

<https://www.ire.org>

Handshake

Career Services
Center for Community
N352 133 UCB
Boulder CO 80309
303-492-6541

<https://www.colorado.edu/career/internshipjob-search/handshake>

Asian Chamber of Commerce

924 W Colfax Ave #104G
Denver CO 80204
303-595-9737

<https://www.msudenver.edu>

Denver Chamber of Commerce

1445 Market Street
Denver CO 80202
303-534-3200

<https://denverchamber.org>

TV Jobs

Broadcasters Employment Services
PO Box 4116
Oceanside CA 92052
800-374-0119

<http://tvjobs.com>

Career Page

60 Venture Drive #8
Toronto, Ontario M1B3S4
416-283-0107
<http://www.careerpage.org>

Rocky Mountain Public Media

1089 Bannock Street
Denver CO 80204
303-892-6666

www.rmpbs.org

www.acccolorado.org

Society of Broadcast Engineers
9102 N Meridian Street #150
Indianapolis, IN 46260
317-846-9000
<http://www.sbe.org/>

Emails

Denver Indian Center, Inc
Mi Casa Resource Center
Business Professional Women of Colorado
Native American Rights Fund
Colorado Media School

La Voz, Hispanic Owned Bilingual Publication
My PBS

Pat@denverindiancenter.org
dgarcia@micasaresourcecenter.org
president@bpwcolorado.org
Katrina@narf.org
tcuff@beonair.com
dbyrd@beonair.com
<http://www.lavozcolorado.com>
www.mypbs.org

Referring Agencies:

Organizations may request to be added to our job opening mailing list. Those that have requested notification are marked with an asterisk (*) and have been notified of all openings since they made the request.

Resource	Contact Name	Contact Information

FCC Designated Supplemental Outreach Activities

Initiative	Involvement
High School Student Interns	Designed to assist High School students in acquiring skills needed for broadcast employment. (5) Arrupe Jesuit High School
Participation in events and programs sponsored by educational institutions relating to career opportunities in broadcasting	RMPM provides student opportunities in our News Internship Program. The program had 23 interns participate in FY17-18. (5) Arts District () COEX () Insight
Station Tours and Presentations to Community Organizations	RMPM conducted 45 station tours to various groups, including educational, community organizations, etc.
External Recruitment Events	RMPM participates in community recruitment opportunities. Diversity Recruiters Network February 15, 2017 and August 9, 2017 United Career Fairs, Inc 10/18/2017
Senior Management Training	EEO training will be completed in early FY18. It was not conducted in FY17 due to changes in leadership. Anti-Harassment training is scheduled for 12/12/17, this is required for all employees.