



20/20 BENEFITS CONSULTING



LIST OF SERVICES

STANDARD HR ADVISORY SERVICES (INCLUDED):

- ▶ Live Support
 - Unlimited Calls and Emails
 - Designated Advisory Team
- ▶ Healthcare Reform
- ▶ Statutory Compliance
- ▶ Wage & Hour Support
- ▶ Harassment Training
- ▶ Compliance Guidance
- ▶ AI Microlearning Classes
- ▶ myHRWS Technology
(designed to assist with Compliance, Legislative Updates, collaborate / disseminate important documents to employees, access to forms, policies and state legislation updates)
- ▶ Policy and Procedure Review
- ▶ Research
- ▶ Regulatory News & Information
- ▶ Handbook Review & Analysis
- ▶ Secure Data Storage

ADDITIONAL SERVICES AVAILABLE

COMPLIANCE:

- ▶ SPD Wrap Document/SMM
- ▶ Section 125 Plan Document
- ▶ HIPAA Training
- ▶ Health Reimbursement Arrangement
- ▶ Customized Employee Handbook
- ▶ Non-Discrimination Testing
- ▶ HIPAA Manual
- ▶ 5500 Preparation
- ▶ PCORI Filing – Form 720

ACA:

Affordable Care Act Reporting (1094, 1095 & IRS Transmittal)

- ▶ Includes Electronic Form Distribution to Employees

CONSULTING:

Training & Development

- ▶ Web & Live

Tribal Advisory Services

- ▶ Essential Government Functions

M&A Assistance/Business Culture

- ▶ Integration
- ▶ Compliance (ACA, ERISA)

International Business Development

- ▶ Global Expansion