

ROLE PROFILE / SPECIFICATION

Job Title	Multi-Skilled Shift Maintenance Technician
Company/Division	Vernacare/ Maintenance & Engineering
Location	Bolton, Folds Road
Reports to	Chief Electrician/Engineering Team Leader

Mission - We proudly **protect the safety and dignity of patients and healthcare professionals** who care for them. We are **reducing the environment impact on the planet** as we advance our legacy as pioneers in **sustainable manufacturing**. We commit to superior product quality and exceptional customer service through our **UK manufacturing** and **supply chain resilience**.

Our C.A.R.E values are:

<p>Customer First</p> <p>We are proud to take a patient centric approach to serving our customers.</p>	<p>Accountability</p> <p>We take pride in delivering exceptional standards of manufacturing and delivery of innovative healthcare solutions.</p>
<p>Recognition</p> <p>We celebrate advances in best practice and recognise the impact we have on the healthcare sector, through product development and continual innovation.</p>	<p>Environment & Social Wellbeing</p> <p>We pride ourselves in having an industry leading carbon reduction strategy and support the wellbeing of our colleagues and communities.</p>

Scope of Appointment:

To be responsible for the mechanical and electrical maintenance of plant and equipment at Vernacare Limited.

To assist in conjunction with others, the optimisation of the manufacturing process of pulp moulded products to the standards of service and quality required by Vernacare and its customers.

Principal Accountabilities:

- issues around the factory.
- Undertake planned maintenance, breakdown repair and condition monitoring activities of plant and equipment.
- To participate in daily production meetings, so as to provide information on machinery status, reliability and performance.
- Attend and contribute to regular team meetings (some of which will occasionally be outside of your normal working hours)
- Proactively identify and implement improvements to machinery and equipment to improve reliability and/or reduce costs.
- Work in conjunction with Operations staff on daily operational engineering related issues and continuous improvement teams.
- Responsible for ensuring that a clean, tidy and hazard free working environment is maintained to defined standards.
- To contribute to Six Sigma activities as they relate to own area of responsibility.
- Perform general administration tasks as necessary.
- To assist and be accountable to the Chief Electrician/Engineering Team Leader for implementation of the Health and Safety Policy and arrangements within all areas of responsibility, including the health, safety and welfare of all team members and others
- Ensure that all safe systems of work for processes and activities derived from risk assessments are adhered to.

This is a summary of the key tasks and responsibilities and is not intended to be an exhaustive list. The job may change over time to reflect the changing needs of the organisation, as well as the personal development of the post holder.

Experience, Qualifications and Skills:

- 2-3 years maintenance experience in a FMCG manufacturing environment
- Knowledge of electrical and mechanical systems, Programmable Logic Controller's (Allen-Bradley beneficial), hydraulics and pneumatics.
- Knowledge of Health and Safety, Environmental and Quality Regulations

Technical Skills

- Electrical and mechanical maintenance & fault finding.
- Preventative Maintenance tools and techniques.
- Understanding of Hydraulic & Pneumatic principles
- Basic Welding and fabrication
- Robotics & Vision Systems
- Basic understanding of Six Sigma techniques, in particular 5S and Continuous Improvement
- Basic IT skills in Word, Email and CMMS

Essential Qualifications

- NVQ level 2/3 and a City & Guilds in Electrical or Mechanical Engineering or equivalent.
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Personal Profile:

Personal Attributes

- Ability to communicate at all levels.
- Adopts a 'right first time' approach to all job tasks.
- Takes ownership for continuous improvement in the job role.
- Participates to achieve personal, departmental and company goals and objectives.
- Ability and willingness to work shifts, call out, overtime, including weekends.
- Inter-personal skills to mentor and motivate colleagues.

Behaviours

- Demonstrates a problem-solving approach to work and tasks.
- Demonstrates personal integrity.
- Supports open and honest communication at all levels.
- Good interpersonal skills
- Ability to work solely or as part of a team.
- Calm under pressure.
- Organised and methodical
- Adaptable and flexible with working hours and shifts.
- Attention to detail.