

# Refer a friend, earn big!

Earn up to \$2,000 for each friend who joins the Cross Country team.

## EDUCATION PROFESSIONALS

Submit a referral for a Speech Language Pathologist, School Psychologist (Spanish Speaking), Clinical Fellow (CF) or CA School credentialed RN with Audiometry Certificate and receive a \$2,000 referral bonus. Receive a \$1,000 bonus when you refer SLPAs. Receive a \$750 bonus when you refer an Adapted PE Teacher, Board Certified Behavior Analyst, Case Manager, Licensed Marriage and Family Therapist, Physical Therapist, Program Administrator, Occupational Therapist, Social Worker, School Psychologist, Special Education Teacher or CA School credentialed RN. A \$100 bonus applies when you refer all other types of education professionals.

## NON-CLINICAL PROFESSIONALS

Submit a referral for a non-clinical professional and receive a referral bonus of \$250 after they work 280 hours within 6 months.\*

## NURSES + ALLIED HEALTH PROFESSIONALS – TRAVEL

Submit a referral for a licensed healthcare provider and receive an incredible \$1,250 referral bonus after the provider works 8 weeks. And that's not all! You can also refer a non-licensed healthcare provider and receive a referral bonus of \$750 after the provider works 8 weeks.\*\*

## NURSES + ALLIED HEALTH PROFESSIONALS – PER DIEM

Submit a referral for a licensed healthcare professional and receive a \$1,250 referral bonus after the provider works 280 hours. Refer a non-licensed healthcare provider and receive a referral bonus of \$750 after the provider works 280 hours.\*\*\*

## PHYSICIANS + ADVANCED PRACTITIONERS

Submit a referral for a licensed healthcare professional and receive a \$2,000 referral bonus after the physician works 160 hours or the advanced practitioner works 320 hours within 12 months.\*\*\*\*

\*To be eligible, referred professional must start work assignment within 6 months of the referral date and work at least 280 billable hours on assignment(s) in a non-clinical position within 180 days from their hire date for referral payment eligibility to start the referral payout process. Referred candidate cannot have worked for or been in contact with Cross Country brands within 6 months from referral date. Sourcing and Recruiting professionals working for Cross Country Healthcare are not eligible to participate in the referral program. Referral Program begins 12:01 EST July 13, 2022. Cross Country Healthcare reserves the right to change terms and payouts at any time.

\*\* To be eligible, referred Healthcare Professional must start work assignment within 6 months of the referral date and complete 8 weeks on assignment (Cross Country Nurses, Advantage RN, CRU48, Cross Country Allied) for referral payment eligibility to start the referral payout process. Referred Health Care Professional shall not have worked for Cross Country Healthcare brands in the past 12 months or have been contacted by Cross Country Brands within 6 months prior to the date of referral. Sourcing and Recruiting professionals working for Cross Country Healthcare are not eligible to participate in the referral program. Referral Program begins 12:01 EST July 13, 2020. Cross Country Healthcare reserves the right to change eligibility, terms and payouts at any time.

\*\*\*To be eligible, referred Healthcare Professional must start work assignment within 6 months of the referral date and work at least 280 billable hours on assignment(s) within 180 days from their hire date for referral payment eligibility to start the referral payout process. Referred candidate cannot have worked for or been in contact with Cross Country brands within 6 months from referral date. Sourcing and Recruiting professionals working for Cross Country Healthcare are not eligible to participate in the referral program. Referral Program begins 12:01 EST July 13, 2020. Cross Country Healthcare reserves the right to change terms and payouts at any time.

\*\*\*\*Above plan applies to physicians and advanced practice professionals only. Program starts October 1, 2019 and is not retro-active. Hours worked may accumulate over multiple matches, but must be complete within 12 months from the referral date in order to qualify. Referred provider must be someone who Cross Country Locums has not presented to a facility or worked with on a match in the last 12 months. Referral bonus will be processed for referring provider within 30 days of completion of qualifying hours. Referring provider must complete the online referral form before the candidate is presented by Cross Country Locums to a healthcare facility. If a candidate has been referred by multiple referring providers, the bonus will be paid to the referring provider who submitted the online referral form first. In order to receive a bonus, the referring provider must provide Cross Country Locums with a valid W-9 within 14 days of the completion of the qualifying hours.

