

CROSS COUNTRY HEALTHCARE:

Strategic Workforce Solutions



Cross Country Healthcare, Inc. (CCH) is a market-leading, tech-enabled workforce solutions and advisory firm with 37 years of industry experience and insight. We help clients tackle complex labor-related challenges and achieve high-quality outcomes while reducing complexity and improving visibility through data-driven insights. Diversity, equality, and inclusion is at the heart of the organization's overall corporate social responsibility program and closely aligned with our core values to create a better future for its people, communities, and its stockholders.

As a multi-year Best of Staffing® award winner, we are committed to an exceptionally high level of service to our clients and our homecare, education, and clinical and non-clinical healthcare professionals. Our locum tenens line of business, Cross Country Locums, has been certified by the National Committee for Quality Assurance (NCQA), the leader in healthcare accreditation, since 2001. We are the first publicly traded staffing firm to obtain The Joint Commission Certification, which we still hold with a Letter of Distinction.

Cross Country Healthcare is rated as the top staffing and recruiting employer for women by InHerSight. For two consecutive years, we have received the Top Workplaces USA award and were recently recognized as a recipient of the Top Workplaces Award for Innovation and Leadership by Energage. We have a history of investing in diversity, equality, and inclusion as a key component of the organization's overall corporate social responsibility program, closely aligned with its core values to create a better future for its people, communities, and its stockholders.



**CROSS
COUNTRY®**

Cross Country Healthcare: Portfolio of Solutions



A high-performance tech-enabled workforce solutions firm, Cross Country offers a stack of technology tools driven by business intelligence and fully customizable workforce solutions to streamline, engage and retain top talent, including a proprietary technology VMS platform, Managed Services Programs (MSP), Internal Resource Pools (IRP), Transition Staffing, Recruitment Process Outsourcing (RPO), Integrated Solutions, and Consulting Services.

NURSES

Cross Country Nurses, a Best of Staffing® Talent Award winner, is one of the country's leading suppliers of travel nurses. We provide nurses in every clinical specialty for temporary assignments (averaging 13 weeks) at hospitals and healthcare facilities nationwide, including crisis/surge needs.

SEARCH

Cross Country Search is the healthcare industry's preeminent direct hire Recruitment Process Outsourcing (RPO) partner, offering contingent search, retained executive search through Cejka Search, and outsourced recruitment options across all provider categories.

MEDICAL STAFFING NETWORK

Cross Country Medical Staffing Network, a Best of Staffing® Talent Award winner, provides healthcare professionals to hospitals and healthcare facilities at the local level, nationwide. Per diem, local contract and permanent hire healthcare staffing solutions for clinical, non-clinical and allied healthcare professionals are all available.

ALLIED

Cross Country Allied, a Best of Staffing® Talent Diamond Award winner, is one of the country's leading suppliers of travel allied professionals. We provide physical therapy, occupational therapy, speech-language pathology, imaging and radiology, respiratory care and laboratory professionals to facilities nationwide.

LOCUMS

Cross Country Locums, a Best of Staffing® Talent and Client Diamond Award winner, provides physician and advanced practice professionals for locum tenens, temporary, and temp-to-perm placement at healthcare organizations and government facilities nationwide.

EDUCATION

Cross Country Education, a Best of Staffing Talent award winner, is educator-led, student-driven and solutions-oriented. We specialize in placing substitute teachers and instructional assistants, teachers (local and travel), special education service providers, speech-language pathologists, and school healthcare staff. We also provide teacher search services, consultations, trainings and Selected, a teacher hiring platform.

WORKFORCE SOLUTIONS GROUP

Cross Country Workforce Solutions Group is the premier clinical and non-clinical staffing provider for FQHCs, CHCs, and PACE programs. We are the nation's leading provider of non-medical, in-home caregivers for the elderly. We are a full-service partner, combining market expertise and services, including contingent staffing, direct hiring, consulting, workforce and talent management solutions, recruitment process outsourcing and vendor management.

CRU48

CRU48 by Cross Country Healthcare provides staffing for immediate response, surge anticipation, crisis needs and labor disruption scenarios. Continuity of care is guaranteed in all types of critically urgent situations. Our turnkey solutions include project management to staffing of clinical and non-clinical healthcare professionals.

Ready to find out more? Call (800) 876-7828 or visit crosscountry.com

Workforce Counsel You Can Trust

100+

MSP
Programs

37

Years
Experience

30+

Clinicians
on Staff

550+

Facilities
Supported

42

Magnet Hospitals
Supported