

## MARKET SNAPSHOT: ANESTHESIOLOGY



Healthcare facilities across the nation are actively seeking anesthesiologists and certified registered nurse anesthetists (CRNAs). Demand for these clinicians continues to grow. The ongoing shortage of providers, including anesthesia specialists, is compounded by the increasing medical needs of patients across our nation due to an aging population, greater incidence of chronic health conditions and a growing demand for anesthesia care in rural areas.

- An aging nation. Our 65-and-older population is expected to nearly double in size from 49 million in 2016 to 95 million in 2060 (U.S. Census Bureau), and most American adults over 65 have at least one chronic condition (U.S. Department of Health and Human Services).
- **High demand for anesthesia care.** Nationwide, there is continued demand for anesthesia procedures, the most common of which include moderate sedation for routine procedures and anesthesia for upper endoscopy, eye lens surgery, colonoscopy, lower endoscopy and abdominal surgery (Definitive Healthcare).
- Rural health needs. Many patients in rural areas lack sufficient access to anesthesia care. Congress has enacted incentives, including the rural "pass-through" program, to help attract anesthesia providers to remote areas (American Society of Anesthesiologists).

## **Supply of Anesthesiologists and CRNAs**

Currently, 39,024 anesthesiologists and 48,605 nurse anesthetists are actively practicing in the United States (Lightcast). The <u>Association of American Medical Colleges</u> predicts a shortage of 12,500 anesthesiologists by 2033. Many providers have left the field due to burnout, pandemic-related stress, high patient volume, staffing shortages, and excessive work hours (<u>American Society of Anesthesiologists</u>). Thousands of cardiologists and cardiology APPs plan to retire soon, further reducing supply.





Retiring Soon

Source: Lightcast, January 2024



## **Demand for Anesthesiologists and CRNAs**

Although significant demand exists for anesthesiologists and CRNAs, shortages can make filling these positions challenging. Over the last year, more than 2,000 employers posted nearly 45,000 anesthesiology jobs, but only 1 out of 4 anesthesiologist positions and 3 out of 5 nurse anesthetist positions were filled during that same period.

<b>998</b> Employers Competing	<b>25,056</b> Unique Job Postings	<b>1</b> Out of <b>4</b> Positions Filled
CRNAs  1,267 Employers  Competing  All employers in the region who posted for this job over the last 12 months.	<b>19,640</b> Unique Job Postings	<b>3</b> Out of <b>5</b> Positions Filled
	The number of unique postings for this job over the last 12 months.	The ratio of estimated hires* to unique postings for this job over the last 12 months.
	Competing  1,267 Employers Competing  All employers in the region who posted for this job over the	998 Employers Competing  1,267 Employers Competing  25,056 Unique Job Postings  19,640 Unique Job Postings  All employers in the region who posted for this job over the

## **How Locum Tenens Can Help Meet Anesthesiology Demands**

Health leaders must continually generate creative solutions to address the high demand and low supply of anesthesiology providers. As healthcare organizations, facilities and practices strive to meet the anesthesiology needs of their communities, many are utilizing locum tenens to cost-effectively secure talent temporarily or as a bridge to ensure continuity of care while using a search firm to find permanent clinicians.

Bringing in locum tenens anesthesiologists and CRNAs can:

- Ensure patients have uninterrupted access to vital anesthesiology services
- Allow healthcare facilities to continue to bill for services, preserving the revenue stream and protecting the bottom line from loss due to unfilled vacancies
- Ease pressures on permanent anesthesiology providers, boosting morale, redistributing the patient load, and covering for much-needed time off
- Reduce costs associated with over-time and burnt-out providers
- Help you plan around surges and seasonal demands
- Increase patient and provider satisfaction, which is so very important

To learn more about how Anesthesiologists and CRNA Locum Tenens providers can help your facility, please visit: <a href="https://www.crosscountry.com/locums/client-solutions">https://www.crosscountry.com/locums/client-solutions</a>.







