

# Elementary Classroom Teacher 2024-2025 School Year

Reports to: Principal

Employment Status: Full Time, Exempt

Momentous Institute is a not-for-profit organization with a hundred-year history of serving children and families. Momentous School is an accredited laboratory school educating 248 inner city children from three years of age through fifth grade. The school has a proven record of accomplishment of excellence, demonstrating that children living in urban and low-income settings are capable of remarkable achievements when participating in a true community school.

#### Role:

The Classroom Teacher is part of the team directly dedicated to the educational and social emotional growth of our students. They will help create an environment where students feel safe and ready to learn by collaborating with school staff, mental health services staff and Momentous leadership, as well as with students' families and reading buddies. Teachers will assist with educational compliance requirements set forth by internal and external partners such as leadership team and state learning requirements and testing.

At <u>Momentous School</u>, our mission is to partner with students and families to leverage SEH and strong academics to cultivate a community of <u>Changemakers</u>.

# **Actions and Responsibilities:**

### **Teacher Duties**

- Create and maintain a self-contained classroom environment which attends to the social and emotional health of all students and holds high expectations for strong academics
- Collaboratively develop, implement, and assess curriculum using the Texas Essential Skills and Knowledge as Standards
- Develop and maintain positive relationships with families
- Collaboratively pursue professional growth and participate in ongoing research

#### Social and Emotional Development

- Create and maintain a safe, social, and emotional healthy learning environment for children
- Teach and model social and emotional skills

#### Academics

- Collaboratively plan and implement engaging, meaningful units and daily lessons incorporating project-based learning, appropriate field trips and integrating technology in meaningful ways
- Recognize and build upon student's strengths in preparing lessons to meet individual needs
- Continuously assess student needs and adapt teaching to meet individual needs
- Evaluate academic progress using a standards-based system for reporting mastery
- Access the help and expertise of school leadership and other colleagues

#### **Parents**

- Communicate regularly with families about all aspects of their child's development
- Support parent partnerships through open accessibility for communication and observation
- Plan with the Family Guidance Coordinator and families for active participation in school-related activities throughout the year

## Personal and Professional Growth

- Participate in all vertical and horizontal collaboration
- Participate in all professional development
- Build and maintain a reflective practice

#### Qualifications

- Bachelor's degree required; master's or graduate studies preferred
- Active Texas Teacher Certificate in good standing
- Bilingual in English and Spanish preferred

#### The ideal candidate will exhibit Momentous Institute's core values:

Commitment, Respectfulness, Humility, Innovation, Stewardship

#### **Physical Demands:**

- Moving about accomplishing tasks both in indoors and outdoors spaces.
- Remaining in a stationary position, often standing for prolonged periods.
- Consistent communication with others to exchange information.
- The ability to assess the accuracy, neatness and thoroughness of the work assigned.
- The ability to occasionally lift and move objects up to 20 pounds.

## Interested:

Applications are currently being accepted and the position will remain open until filled. Candidates from diverse backgrounds are encouraged to apply.

To apply, please submit a letter of interest and resume to:

Andrew Hagman, Principal
Momentous School
ahagman@momentousinstitute.org

#### www.MomentousInstitute.org

Momentous Institute/Salesmanship Club of Dallas maintains a policy of non-discrimination for all employees and applicants in every facet of the organization's operations. Momentous Institute/Salesmanship Club of Dallas maintain hires, trains, and promotes all qualified employees without discrimination based on race, color, sex, religion, national origin, age, military status, disability, genetic information, gender identity, or sexual orientation.

All employment offers are contingent upon successful completion of a criminal background investigation, including a check of the National Sex Offender Registry

# **Policy Statement**

No form of abuse will be tolerated, and confirmed abuse will result in immediate termination. Momentous Institute/ Salesmanship Club of Dallas will fully cooperate with authorities if allegations of abuse are made requiring investigation.

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